



CITY OF LA VISTA

CERTIFICATE OF APPRECIATION

A CERTIFICATE OF APPRECIATION PRESENTED TO BRIAN LUKASIEWICZ, of the *La Vista Public Works Department*, FOR 10 YEARS OF FAITHFUL AND EFFICIENT SERVICE TO THE CITY OF LA VISTA.

WHEREAS, Brian Lukasiewicz, has served the City of La Vista since April 30, 2000, and

WHEREAS, Brian Lukasiewicz's input and contributions to the City of La Vista have contributed to the success of the City.

NOW, THEREFORE BE IT RESOLVED, that this Certificate of Appreciation is hereby presented to Brian Lukasiewicz on behalf of the City of La Vista for 10 years of service to the City.

DATED THIS 4TH DAY OF MAY, 2010.

Douglas Kindig, Mayor

Ronald Sheehan
Councilmember, Ward I

Brenda L. Carlisle
Councilmember, Ward I

Mike Crawford
Councilmember, Ward II

Terrilyn Quick
Councilmember, Ward II

Mark D. Ellerbeck
Councilmember, Ward III

Alan W. Ronan
Councilmember, Ward III

Kelly R. Sell
Councilmember, Ward IV

Anthony J. Gowan
Councilmember, Ward IV

ATTEST:

Pamela A. Buethe, CMC
City Clerk





**PROCLAMATION
BUILDING SAFETY MONTH 2010**

WHEREAS, the well-being of Nebraskans is dependent on the safety and sustainability of buildings in the State;

WHEREAS, building safety and fire prevention officials are at work year round to guide the safe construction of buildings; and

WHEREAS, building safety codes provide safeguards to protect the public from natural disasters; such as snowstorms, tornadoes, and fires; and

WHEREAS, this year's theme "Building Safety Month: Commemorating a 30-year Legacy of Leadership", encourages all Americans to become more aware of building safety, and to take appropriate steps to ensure that the places where we work, play; learn and live are safe.

NOW, THEREFORE, I, Douglas Kindig, Mayor of the City of La Vista, do hereby proclaim May 2010 as *Building Safety Month* in La Vista. I encourage all citizens to recognize the important role building and fire officials play in public safety.

IN WITNESS WHEREOF, I have set my hand and caused the official Seal of the City of La Vista to be affixed this 4th day of May, 2010.



Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk



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PROCLAMATION
MUNICIPAL CLERKS' WEEK

WHEREAS, the Office of the Municipal Clerk, a time honored and vital part of local government, exists throughout the world; and

WHEREAS, the Office of the Municipal Clerk is the oldest among public servants; and

WHEREAS, the Office of Municipal Clerk provides the professional link between the citizens, the local governing bodies, and agencies of government at other levels; and

WHEREAS, Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all; and

WHEREAS, the Municipal Clerks continually strives to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops, and the annual meetings of their state, province, county, and international professional organizations; and

WHEREAS, it is most appropriate that we recognize the accomplishments of the Office of Municipal Clerk.

NOW, THEREFORE, I, Douglas Kindig, Mayor of the City of La Vista, do hereby proclaim the week of May 2 – 8, 2010 as **MUNICIPAL CLERKS' WEEK** in La Vista and further extend appreciation to our Municipal Clerk, Pam Buethe, and to all Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

IN WITNESS WHEREOF, I have set my hand and caused the official Seal of the City of La Vista to be affixed this 4th day of May, 2010.



Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk



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PROCLAMATION PUBLIC SERVICE RECOGNITION WEEK

WHEREAS, Americans are served every single day by public servants at the federal, state, county, and city levels. These unsung heroes do the work that keeps our nation functioning; and

WHEREAS, public employees take not only jobs, but oaths; and

WHEREAS, many public servants, including military personnel, police officers, and firefighters, risk their lives each day in service to the people of the United States and around the world; and

WHEREAS, public servants include countless occupations that day in and day out provide the diverse services demanded by the American people of their government with efficiency and integrity; and

WHEREAS, without these public servants at every level, continuity would be impossible in a democracy that regularly changes its leaders and elected officials.

NOW, THEREFORE, I, Douglas Kindig, Mayor of the City of La Vista, do hereby proclaim the week of May 3 – 9, 2010 as **PUBLIC SERVICE RECOGNITION WEEK** in La Vista and encourage all citizens to recognize the accomplishments and contributions of government employees at all levels.

IN WITNESS WHEREOF, I have set my hand and caused the official Seal of the City of La Vista to be affixed this 4th day of May, 2010.



Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk



PROCLAMATION

NATIONAL DRINKING WATER WEEK 2010

WHEREAS, water is our most valuable natural resource; and

WHEREAS, only tap water delivers public health protection, fire protection, support for our economy and the quality of life we enjoy; and

WHEREAS, any measure of a successful society – low mortality rates, economic growth and diversity, productivity, and public safety – are in some way related to access to safe water; and

WHEREAS, we are all stewards of the water infrastructure upon which future generations depend; and

WHEREAS, each citizen of our community is called upon to help protect our source waters from pollution, to practice water conservation, and to get involved in local water issues;

NOW, THEREFORE, I, Douglas Kindig, Mayor of the City of La Vista, do hereby proclaim May 2 - 8, 2010 as "Drinking Water Week" and urge citizens to learn more about the consequences of problem gambling.

IN WITNESS WHEREOF, I have set my hand and caused the official Seal of the City of La Vista to be affixed this 4th day of May, 2010.



Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

MINUTE RECORD

No. 729—REDFIELD & COMPANY, INC., OMAHA

LA VISTA CITY COUNCIL MEETING April 20, 2010

A meeting of the City Council of the City of La Vista, Nebraska was convened in open and public session at 7:00 p.m. on April 20, 2010. Present were Councilmembers: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Absent: None. Also in attendance were City Attorney McKeon, City Administrator Gunn, Assistant City Administrator Ramirez, City Clerk Buethe, Library Director Barcal, Police Captain Barcal, City Engineer Kottmann, Fire Chief Uhl, Recreation Director Stopak, Finance Director Lindberg, and Community Development Director Birch.

A notice of the meeting was given in advance thereof by publication in the Times on April 8, 2010. Notice was simultaneously given to the Mayor and all members of the City Council and a copy of the acknowledgment of the receipt of notice attached to the minutes. Availability of the agenda was communicated to the Mayor and City Council in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection at City Hall during normal business hours.

Mayor Kindig called the meeting to order and led the audience in the pledge of allegiance.

Mayor Kindig made an announcement regarding the agenda policy statement providing for an expanded opportunity for public comment on the agenda items.

SERVICE AWARDS – SHAWN DOOLING AND MARK HARDESTY – 5 YEARS

Mayor Kindig recognized Shawn Dooling and Mark Hardesty for 5 years of service to the City.

PROCLAMATIONS – ARBOR DAY, NATIONAL VOLUNTEER WEEK

Mayor Kindig read a proclamation declaring April 30, 2010 as Arbor Day, which was presented to Recreation Director Stopak. Mayor Kindig read a proclamation declaring April 18 – 24, 2010 as National Volunteer Week, which was presented to LVFD Medical Training Officer Smith.

APPOINTMENTS – JASON NIELSEN AND TOM MILLER – PLANNING COMMISSION – FILL VACANCIES

Mayor Kindig stated that with the approval of Council he would like to appoint Jason Niesen to the Planning Commission to fill a vacancy and Tom Miller to replace Jason Nielsen as the alternate on the Planning Commission. Councilmember Sell motioned the approval, seconded by Councilmember Quick. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

A. CONSENT AGENDA

- 1. APPROVAL OF THE AGENDA AS PRESENTED**
- 2. APPROVAL OF CITY COUNCIL MINUTES FROM APRIL 6, 2010**
- 3. APPROVAL OF LIBRARY ADVISORY BOARD MINUTES FROM MARCH 11, 2010**
- 4. MONTHLY FINANCIAL REPORT – MARCH 2010**
- 5. APPROVAL OF CLAIMS**

Councilmember Gowan made a motion to approve the consent agenda. Seconded by Councilmember Carlisle. Councilmember Sell reviewed the claims for this period and reported that he found everything to be in order. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

ACTION BATTERIES, Electric Cart	359.80
AIR POWER, Bldg & Grnds	315.22
ALAMAR UNIFORMS, Wearing Apparel	493.97
ARAMARK UNIFORM SERVICES, Contract Services	287.43
ARTEGA, JONATHAN, Refund	190.00
ASPHALT & CONCRETE MATERIALS, Street Maint.	419.68
B G PETERSON, Bldg & Grnds	50.00
BAKER & TAYLOR BOOKS, Books	2,001.29
BEAUMONT, MITCH, Travel	56.75

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No. 729—REFFIELD & COMPANY, INC., OMAHA

April 20, 2010

BENNINGTON EQUIPMENT, Vehicle Maint.	101.72
BENSON RECORDS, Contract Services	54.62
BENT MANUFACTURING, Traffic Signs	520.66
BERNAN, Books	41.00
BIBLIONIX, Repair & Maint.	3,150.00
BKD, Professional Services	4,500.00
BLACK HILLS ENERGY, Utilities	6,033.63
BLACKHAWK PRODUCTS GROUP, Wearing Apparel	49.85
BRENTWOOD AUTO WASH, Vehicle Maint.	84.00
BUETHE, PAMELA, Travel/Supplies/Postage	215.50
BUILDERS SUPPLY, Bldgs & Grnds/LV50-Float	375.52
CAPSTONE PRESS, Books	869.46
CARDMEMBER SERVICE, Dues/Contract Services/Travel/Supplies	5,293.10
CENTER POINT PUBLISHING, Books	248.04
CHILD'S WORLD, Books	588.25
CITY OF BELLEVUE, Training	200.00
CJ'S HOME CENTER, Bldg & Grnds/Supplies/Vehicle Maint.	1,910.22
CODE BLUE DESIGNS, Supplies	45.00
COLOMBO/PHELPS COMPANY, Concessions	344.24
CORNHUSKER INTL TRUCKS, Vehicle Maint.	692.64
COX, Contract Services	198.80
D & D COMMUNICATIONS, Radio Repair	129.00
DEETER FOUNDRY, Sewer Maint.	861.00
DLT SOLUTIONS, Contract Services	7,021.51
DUGGER, LISA, Refund	78.58
DULTMEIER SALES & SERVICE, Vehicle Maint/Winter Maint.	122.70
DURANT, MELISSA, Refund	30.00
EDAW, Planning	3,341.28
EDGEWEAR SCREEN PRINTING, LV50/Pro Shop	292.00
FEDEX KINKO'S, LV50/Bldg & Grnds	65.90
FLEETPRIDE, Vehicle Maint.	91.02
FLORATINE CENTRAL TURF, Supplies	417.00
FOLLETT SOFTWARE, Supplies	163.90
G I CLEANER & TAILORS, Uniform Cleaning	128.80
GALE, Books	94.94
GALLS, Wearing Apparel	192.94
GENUINE PARTS COMPANY, LV50/Vehicle Maint/Bldg & Grnds	1,303.70
GRAINGER, LV50 Float	73.08
GRAYBAR ELECTRIC, Bldg & Grnds	197.59
GREAT PLAINS ONE-CALL SVC, Contract Services	175.74
GREAT WESTERN BANK, Financial Fees	250.00
GREENKEEPER COMPANY, Supplies	1,172.40
GUNN, BRENDA, Travel	50.00
H & H CHEVROLET, Vehicle Maint.	54.52
HANEY SHOE STORE, Wearing Apparel	120.00
HARTS AUTO SUPPLY, Vehicle Maint.	543.00
HELGET GAS PRODUCTS, Squad Supplies	50.00
HERITAGE CRYSTAL CLEAN, Contract Services	185.50
HOBBY LOBBY STORES, Supplies/LV50 Float	155.67
HORNADY, Supplies	1,868.00
HOTSY EQUIPMENT COMPANY, Equip Repair	42.03
HY-VEE, Supplies/LV50	194.24
J Q OFFICE EQUIPMENT, Supplies/Contract Services	214.97
KENNY'S SERVICES, Bldg & Grnds	465.00
LAUGHLIN, KATHLEEN, Payroll Withholdings	809.00
LEAGUE ASSN OF RISK MGMT, Insurance	11.00
LEAGUE OF NEBRASKA MUN, Books	57.50
LERNER PUBLISHING GROUP, Books	999.07
LIBRARY VIDEO COMPANY, Media	163.34
LIFE ASSIST, Squad Supplies	497.60
LINCOLN TENT, La Vista Daze	9,790.00
LINWELD, Street Maint.	186.46
MC DONALD AND ASSOCIATES, Contract Services	65.95
MCNEARNEY, ARTHUR, Refund	68.47
MCKAY, DONALD, Training	70.00
MENARDS, Bldg & Grnds	2,168.96
MES-MIDAM, Wearing Apparel	1,227.64

MINUTE RECORD

No. 729—REDFIELD & COMPANY, INC., OMAHA

April 20, 2010

METRO AREA TRANSIT, Feb Fees	545.00
MID CON SYSTEMS, Vehicle Maint.	99.80
MID-STATES UTILITY TRAILER, Vehicle Supplies	631.12
MIDWEST FENCE COMPANY, Street Maint.	281.68
MIDWEST TAPE, Media	123.44
MIDWEST TURF & IRRIGATION, Repair	875.25
MILLER BRANDS, Concessions	327.25
MONROE TRUCK EQUIPMENT, Vehicle Maint.	86.97
NATIONAL ENTERTAINMENT, Supplies	360.00
NATIONAL SAFETY COUNCIL, Training	400.00
NCVC-NEBRASKA COALITION, Training	70.00
NE LIQUOR CONTROL COMMISSION, SDL	80.00
NEBRASKA BUSINESS ELECTRONICS, Supplies	59.00
NEBRASKA GOLF & TURF, Electric Cart	420.00
NEBRASKA IOWA SUPPLY, Supplies	9,643.19
NEBRASKA STATE VOLUNTEER, Training	400.00
NEBRASKA WELDING, LV50 Float	105.13
NIKE USA, Pro Shop	225.00
NOBBIES, Supplies	48.88
NOTARY PUBLIC UNDERWRITERS, Contract Services	100.00
NUTS AND BOLTS, Vehicle Maint.	116.45
ODEY'S, Backstop	4,954.88
OFFICE DEPOT, Supplies	505.64
OMAHA WORLD HERALD, Legal Advertising	377.87
OMB EXPRESS POLICE SUPPLY, Supplies	50.99
OPPD, Utilities	42,485.87
O'REILLY AUTOMOTIVE, Vehicle Maint.	116.52
PAPILLION SANITATION, Contract Services	304.11
PAPILLION TIRE, Vehicle Maint.	81.15
PARAMOUNT LINEN & UNIFORM, Uniform Cleaning	482.51
PAYLESS OFFICE PRODUCTS, Supplies	475.56
PENWORTHY COMPANY, Books	1,777.58
PERFORMANCE CHRYSLER JEEP, Vehicle Maint.	200.38
PRECISION INDUSTRIES, Vehicle Maint.	246.94
PREMIER-MIDWEST BEVERAGE, Concessions	220.50
QUALITY BRANDS, Concessions	901.35
QWEST, Phone	1,080.35
RAINBOW GLASS & SUPPLY, Vehicle Maint./Bldg & Grnds	539.96
RECORDED BOOKS, Media	137.24
REED, CHRISTIE, Refund	20.00
REED, JASON, Contract Services	60.00
REPUBLIC NATIONAL, Concessions	48.00
ROSE EQUIPMENT, Vehicle Maint.	726.18
ROURKE PUBLISHING, Books	12.46
SAM'S CLUB, Concessions/Supplies	911.08
SAPP BROS, Vehicle Supplies	896.00
SARPY COUNTY CHAMBER, Travel	300.00
SARPY COUNTY LANDFILL, Bldg & Grnds	62.87
SARPY COUNTY TREASURER, Contract Services/Prof. Services	21,159.50
SHEPPARD'S BUSINESS INTERIORS, Bldg & Grnds	160.00
STATE STEEL, Traffic Markings	27.95
UPSTART, Summer Reading Program	12.50
VIERREGGER ELECTRIC, Traffic Markers	714.25
VOGEL, KELLY, Training	225.00
WASTE MANAGEMENT, Contract Services	775.57
WEATHER OR NOT, Professional Services	250.00
WHITE CAP CONSTR SUPPLY, Equipment	56.33
ZOLL MEDICAL, Squad Supplies	555.93

REPORTS FROM CITY ADMINISTRATOR AND DEPARTMENT HEADS

City Clerk Buethe informed Council there will be a Thompson Creek meeting on Thursday at 6:30 p.m. for property owners and tenants of the 24 homes covered in the designated area to discuss the voluntary buyout process.

Buethe informed Council the City is working with FEMA to obtain funding for the most significant snow expense from the past winter. Sarpy County was added to the declared disaster area on

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March 26th, which gave the City a later time frame to turn in damages, which is a positive, as now that the snow has melted, any damage is more visible.

Buethe thanked Council for the opportunity to attend a Leadership conference this past week.

Police Captain Barcal informed Council of two dog bite incidents in the City. Both dogs were confiscated and one of them was put down today.

City Engineer Kottmann informed Council the City water feature is up and running. Kottmann stated the cart path has been completed. Kottmann stated the City received a \$2,500 OPPD grant for tree planting, which is being completed at the north edge of Mayor's park. Kottmann stated that lights at the Sports Complex, which had been vandalized, have been repaired. The cost of this repair was \$8,000.00 and the police are working on the case. The clean up days were successful and numbers will be presented at another meeting. The APWA snow conference was held in Omaha this week and all public works employees were able to go down to visit the displays at some time during the conference.

Library Director Barcal informed Council the Library received a grant from "Ted E Bear Hollow" to purchase Free Resource Kits for Grieving Families, which are now available at the Library. A grant was received to put an employee through extensive two day training for this.

B. 84TH STREET VISION

At 7:14 p.m. Mayor Kindig opened the public hearing and stated the floor was now open for discussion on the 84th Street Vision Plan.

Kurt Friesen, representing AECOM, addressed Council to give the 84th Street Vision presentation. Councilmember Sheehan stated the profile shows buildings that are more than 2 or 3 stories tall. Friesen stated the profile shows a few, with one building having 8 stories. Councilmember Sheehan asked if the interconnector streets go into school land. Friesen stated the sidewalks will connect. Councilmember Sheehan stated that when the Wal-Mart building was built, residents did not want people walking through their neighborhoods. Friesen stated these concerns were heard but the working group felt there should be trails for connectivity, but when and where is not set in stone. Councilmember Sheehan asked how much public funding would be required. Friesen stated that is a complex question that could not be answered at this time.

Members of the Vision 84 working group addressed Council. Brenda Carlson stated she works in La Vista, but there is nothing to do, play, eat, etc. in the City. Randy Wieseler stated this plan is the next step and an important move for the City. Tim Smith stated there were many different perspectives in the working group. The group focused on the assets of the City; 84th Street, the Golf Course, the re-development area. Smith stated he likes to be outdoors and active and this plan is conducive to that. Jake Hansen stated he took a regional look at this concept. The key is local participation.

At 8:25 p.m. Councilmember Ellerbeck made a motion to close the public hearing. Seconded by Councilmember Gowan. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

Councilmember Sell introduced and moved for the adoption of Resolution No. 10-046: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, ADOPTING "A VISION PLAN FOR 84TH STREET" PREPARED BY AECOM.

WHEREAS, the Mayor and City Council of the City of La Vista, Nebraska, identified the revitalization of the 84th Street corridor as their number one priority in their strategic plan; and

WHEREAS, the Mayor and City Council solicited proposals from qualified consulting firms to conduct a visioning process from which a specific Vision Plan would be produced; and

WHEREAS, a contract was awarded to the firm of AECOM (formerly EDAW) in January of 2009 to complete an 84th Street Redevelopment Vision Plan; and

WHEREAS, the Planning Commission held a public hearing on April 8, 2010, and recommended approval; and

WHEREAS, AECOM has completed "A Vision Plan for 84th Street" as directed.

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No. 729—REDFIELD & COMPANY, INC., OMAHA

April 20, 2010

NOW THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska that "A Vision Plan for 84th Street" as prepared and submitted by AECOM and reviewed by the Mayor and City Council of the City of La Vista be, and the same hereby is, accepted and approved.

Seconded by Councilmember Carlisle. Councilmember Gowan thanked everyone who worked on the project. It will take courage for the City to move forward. Gowan stated that during his re-election campaign, people wanted to know what we were going to do with 84th Street. Gowan thinks the plan is wonderful. He stated it will take time, courage, and dreams, but he supports the plan 100%. Councilmember Ellerbeck stated he likes everything except sacrificing the golf course. He will support the plan. Councilmember Crawford stated he feels the same about losing the golf course, but he is in support of the plan. Councilmember Carlisle, who served on the working group, supports the plan. Councilmember Sheehan stated he has some trepidation about the plan. He would like to see going forward with the interchanging of Plan A and Plan B. This would give developers more of a choice. Sheehan stated he would like to see the golf course remain, but he will let go if developers come forward with money. He will support this plan. Councilmember Quick stated this is a great example of thinking outside of the box. Quick stated that both the citizens and Council want this change. She stated the changes will take time, but she is in support of the plan. Councilmember Ronan stated the plan is fine, but he would like to see the golf course remain. Councilmember Sell stated he was privileged to serve on the working group. His only concern was to stop the "bleeding" on 84th Street. Sell stated this plan is a roadmap to let developers and citizens know the City has a vision and will not let the area become a ghost town. Mayor Kindig stated there are still a lot of questions to be answered, but the City has a vision, which is a starting point. When Wal-Mart left the area, other businesses soon followed. This vision plan gives some hope. It is a chance to make 84th Street something different. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

C. ORDINANCES – AMEND CITY CODE

1. ORDINANCE – AMEND SECTION 35.48 ADOPTED BUDGET STATEMENT; FILING; CERTIFICATION OF AMOUNT TAXED

Councilmember Quick introduced Ordinance No. 1121 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA, TO AMEND THE LA VISTA MUNICIPAL CODE SECTION 35.48; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY; AND TO PROVIDE FOR THE EFFECTIVE DATE HEREOF.

Councilmember Carlisle moved that the statutory rule requiring reading on three different days be suspended. Councilmember Gowan seconded the motion to suspend the rules and upon roll call vote on the motion the following Councilmembers voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. The following voted nay: None. The following were absent: None. The motion to suspend the rules was adopted and the statutory rule was declared suspended for consideration of said ordinance.

Said ordinance was then read by title and thereafter Councilmember Carlisle moved for final passage of the ordinance which motion was seconded by Councilmember Sheehan. The Mayor then stated the question was, "Shall Ordinance No. 1121 be passed and adopted?" Upon roll call vote the following Councilmember voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. The following voted nay: None. The following were absent: None. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

2. ORDINANCE – AMEND SECTION 130.02 ABANDONED AUTOMOBILES

Councilmember Crawford introduced Ordinance No. 1122 entitled: AN ORDINANCE OF THE CITY OF LA VISTA, SARPY COUNTY, NEBRASKA, TO AMEND THE LA VISTA MUNICIPAL CODE SECTION 130.02; TO REPEAL CONFLICTING ORDINANCES PREVIOUSLY ENACTED; TO PROVIDE FOR SEVERABILITY; AND TO PROVIDE FOR THE EFFECTIVE DATE HEREOF.

Councilmember Carlisle moved that the statutory rule requiring reading on three different days be suspended. Councilmember Ellerbeck seconded the motion to suspend the rules and upon roll call vote on the motion the following Councilmembers voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. The following voted nay: None. The following were

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absent: None. The motion to suspend the rules was adopted and the statutory rule was declared suspended for consideration of said ordinance.

Said ordinance was then read by title and thereafter Councilmember Carlisle moved for final passage of the ordinance which motion was seconded by Councilmember Crawford. The Mayor then stated the question was, "Shall Ordinance No. 1122 be passed and adopted?" Upon roll call vote the following Councilmember voted aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. The following voted nay: None. The following were absent: None. The passage and adoption of said ordinance having been concurred on by a majority of all members of the Council, the Mayor declared the ordinance adopted and the Mayor, in the presence of the Council, signed and approved the ordinance and the City Clerk attested the passage/approval of the same and affixed her signature thereto.

D. RESOLUTION – AUTHORIZATION TO ADVERTISE FOR BIDS – RESCUE SQUAD

Councilmember Carlisle introduced and moved for the adoption of Resolution No. 10-047: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE ADVERTISEMENT FOR BIDS FOR THE PURCHASE OF A 2010 EXTENDED HEAVY DUTY RESCUE UNIT FOR THE FIRE DEPARTMENT.

WHEREAS, the City Council has determined that a need exists for the purchase of an Extended Heavy Duty Rescue Unit for the Fire Department; and

WHEREAS, the FY 2000/10 Capitol Fund Budget will provide funding for the purchase of said rescue unit; and

WHEREAS, the Fire Chief has prepared specifications for said rescue unit.

NOW, THEREFORE BE IT RESOLVED, that the City Administrator is hereby authorized to advertise for bids for the purchase of a 2010 Extended Heavy Duty Rescue Unit for the Fire Department in accordance with specifications prepared by the Fire Chief, and said bids are to be opened and publicly read aloud at 10:00 a.m. at La Vista City Hall, 8116 Park View Blvd., La Vista, on June 4, 2010.

Advertise for Bids – April 29, 2010

Open Bids – June 4, 2010

Award Bid – June 15, 2010

Seconded by Councilmember Quick. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

E. RESOLUTION – SPECIAL DESIGNATED LIQUOR LICENSE – CITY OF LA VISTA – LA VISTA DAZE

Councilmember Crawford introduced and moved for the adoption of Resolution No. 10-048: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA AUTHORIZING THE SALE AND CONSUMPTION OF BEER AT A BEER GARDEN IN CENTRAL PARK ON MAY 28 - 29, 2010, IN CONJUNCTION WITH THE ANNUAL LA VISTA DAZE CELEBRATION.

WHEREAS, Central Park is located within the City of La Vista; and

WHEREAS, the City of La Vista has requested approval of a Special Designated Permit to sell and serve beer at a beer garden in Central Park on May 28 - 29, 2010, in conjunction with the annual La Vista Daze celebration.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize the City of La Vista to proceed with the application for a "Special Designated License" from the Nebraska Liquor Control Commission to sell and serve beer at a beer garden in Central Park on May 28 - 20, 2010, in conjunction with the annual La Vista Daze celebration.

Seconded by Councilmember Carlisle. Councilmembers voting aye: Ronan, Quick, Sheehan, Crawford, Carlisle, Ellerbeck, and Gowan. Nays: Sell. Absent: None. Motion carried.

F. RESOLUTION – LOAN DOCUMENTS FOR CDBG FUNDING – EASYWAY INTERNATIONAL, LLC

MINUTE RECORD

Councilmember Ellerbeck introduced and moved for the adoption of Resolution No. 10-049: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, AUTHORIZING THE MAYOR TO EXECUTE THE LOAN DOCUMENTS AND OTHER PROJECT-RELATED DOCUMENTS BETWEEN THE CITY OF LA VISTA AND EASYWAY INTERNATIONAL, LLC, FOR ADMINISTRATION OF THE COMMUNITY DEVELOPMENT BLOCK GRANT.

WHEREAS, on December 15, 2009, the City Council approved Resolution No. 09-139 authorizing the application for a Community Development Block Grant for the Easyway International, LLC, project; and

WHEREAS, on April 6, 2010, the City Council approved Resolution No. 10-038 authorizing the Mayor to execute a contract between the City and the Nebraska Department of Economic Development for administration of the grant; and

WHEREAS, certain loan documents and other documents related to the project must be executed between the City and Easyway International, LLC, for this project; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby authorize the Mayor to execute loan documents and other project-related documents between the City of La Vista and Easyway International, LLC, subject to such changes or additional documents or instruments as the City Administrator determines necessary or advisable in consultation with the City Attorney.

Seconded by Councilmember Quick. Councilmember Sell stated that he has concerns with the policies. Councilmembers voting aye: Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: Sell. Absent: None. Motion carried.

G. RESOLUTION – FIREWORKS PERMIT

Councilmember Ellerbeck introduced and moved for the adoption of Resolution No. 10-050: A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING THE FIREWORKS STAND PERMIT APPLICATION OF CORNERSTONE CHURCH.

WHEREAS, the City of La Vista requires City approval of the sale of fireworks within the City limits, and

WHEREAS, the guidelines for application and sale of fireworks in La Vista are specified in the La Vista Municipal Code, Section 111.17 and Section 111.18; and

WHEREAS, Cornerstone Church has applied for permission to sell fireworks in the City of La Vista in conformance with the Municipal Code, the Zoning Ordinance and any other applicable regulations; and

WHEREAS, City staff has reviewed the application received for the purpose of determining that the application was compliant with the Municipal Code, the Zoning Ordinance or any other applicable regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, hereby conditionally grants a permit to Cornerstone Church to sell fireworks within the City of La Vista for the 2010 calendar year subject to receipt of all appropriate application materials and compliance with recommendations made by the Chief Building Official regarding their site plan; compliance with the Municipal Code, the Zoning Ordinance and any other applicable regulations; and attendance by an official of the nonprofit organization which applied for the permit at a meeting with City staff (date and time to be established).

Seconded by Councilmember Quick. Jim Hayes, representing Cornerstone Church, addressed Council to state he looks forward to giving back to the community. Councilmember Gowan stated he is not comfortable with adding a seventh vendor. Councilmember Sheehan stated he would vote against additional vendors for reasons given at the last meeting. Councilmembers voting aye: Sell, Quick, Carlisle, Crawford, and Ellerbeck. Nays: Ronan, Sheehan, and Gowan. Absent: None. Motion carried.

MINUTE RECORD

No. 729—REFFIELD & COMPANY, INC., OMAHA

April 20, 2010

Councilmember Ellerbeck made a motion to move “Comments from the Floor” up on the agenda ahead of Item G. “Executive Session”. Seconded by Councilmember Sell. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

COMMENTS FROM THE FLOOR

Mayor Kindig asked if there were any comments from the floor; and stated that anyone having comments should limit them to three minutes. There were no comments from the floor.

G. EXECUTIVE SESSION - PERSONNEL

At 8:45 p.m. Councilmember Carlisle made a motion to go into executive session for the protection of the reputation of an individual to discuss personnel matters. Seconded by Councilmember Gowan. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried. Mayor Kindig stated the executive session would be limited to the subject matter contained in the motion.

At 9:56 p.m. the Council came out of executive session. Councilmember Carlisle made a motion to reconvene in open and public session. Seconded by Councilmember Ellerbeck. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

H. DISCUSSION – COUNCIL POLICY STATEMENT

Marla Flentje stated that Council should have received two documents for review. This Council Policy Statement would be the policy by which to evaluate the City Administrator. Councilmembers Gowan and Ellerbeck stated the use of a facilitator is important, and the cost will be discussed during the budget review.

COMMENTS FROM MAYOR AND COUNCIL

Councilmember Gowan stated he appreciates Clean-Up Days and feels it is professionally run by the Public Works department.

Councilmember Sheehan stated that if a “big box” company has an interest in coming into the City, he hopes the City will be open to talks with the business. City Administrator Gunn stated she agrees the City should be open to any business that has an interest in the City.

Councilmember Gowan stated he would like to see a report on what City staff is looking for at the upcoming ICSC conference.

Mayor Kindig thanked Councilmember Sell for his attendance at a luncheon which the Mayor was not able to attend. Kindig congratulated Officer John Danderand for his recent Crime Stoppers award. Some Mayors of the United Cities will be meeting with Sarpy County regarding the 911 agreement.

At 10:26 p.m. Councilmember Sell made a motion to adjourn the meeting. Seconded by Councilmember Quick. Councilmembers voting aye: Sell, Ronan, Quick, Sheehan, Carlisle, Crawford, Ellerbeck, and Gowan. Nays: None. Absent: None. Motion carried.

PASSED AND APPROVED THIS 4TH DAY OF MAY 2010

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

**CITY OF LA VISTA
PLANNING COMMISSION MINUTES
APRIL 8, 2010**

DRAFT

The Planning Commission meeting of the City of La Vista was convened at 7 p.m. on Thursday, April 8, 2010, at the La Vista City Hall, 8116 Park View Boulevard. Members present were: Andsager, Kramolisch, Nielsen, Alexander, Circo, Hewitt, Gahan, and Krzywicki. Members absent: Malmquist. Also in attendance was Ann Birch, Community Development Director and John Kottman Assistant Public Works Director/City Engineer and Christopher Solberg, Planner.

Legal notice of the public meeting and hearing was posted, distributed and published according to Nebraska law. Notice was simultaneously given to all members of the Planning Commission and a copy of the acknowledgement of the receipt of notice is attached to the minutes. All proceedings shown were taken while the convened meeting was open to the attendance of the public.

1. Call to Order

The meeting was called to order by Chairperson Krzywicki at 7:02 p.m. Copies of the agenda and staff report were made available to the public.

2. Approval of Meeting Minutes – December 10, 2009

Gahan motioned to approve the February 18, 2010 minutes as presented. Kramolisch seconded. Ayes: Krzywicki, Kramolisch, Andsager, Hewitt, Alexander, Nielsen, Gahan and Circo. Nays: None. Motion carried. Alternate Nielsen will be a voting member tonight. Hewitt arrived at 7:06 p. m. after this approval.

3. Old Business

None.

4. New Business

A. Public Hearing to conduct a review of the Vision Statement and the Conceptual Plan for the Vision 84 Plan.

i. Staff Report: A public hearing has been scheduled to conduct a review of the Vision Statement and the Conceptual Plan for the Vision 84 plan. The Scope of Services for this project states that the format will be that of a workshop rather than a formal hearing, so the Commissioners are able to sit around a table together to look at maps and diagrams, review the process and understand the results. The Planning Commission will be asked to give detailed feedback on the Vision Statement and Conceptual Plan. This is also a public hearing so comments should also be taken from anyone in attendance. This information, and any recommendations for modifications, will be forwarded to the City Council. The City Council public hearing has been scheduled for April 20th.

The consultants will attend and facilitate the workshop, along with members of the Working Group who have also been asked to attend. Please call if you have any questions prior to the meeting.

Solberg announced that the Vision 84 process is coming to an end and tonight AECOM will present their study on this project.

Kurt Friesen, AECOM Senior Associate with Design and Planning presented the study. Schemmer Associates and AECOM partnered for approximately one year evaluating the one mile area as it is today, what it means to the city, its history and future. Working groups assessed the needs, probable changes and produced an 84th Street Vision plan to build a community after touring other areas, residential surveys, and market analysis.

Two members from the working groups share their impressions of the project tonight.

Randall Wieseler, Manager of Brentwood Square, described his reality, after initial shock that everything could be torn out of the area, was that a master plan needed to be developed to acquire the land needs. Malls built in the 1970's are no longer viable and a master plan is needed to refocus into a city center. He could foresee a small grocery, offices and retail businesses in the area. His hope was that the plan would start with a bridge reconstruction in order to hang on to what we have already in place. A prominent feature for people to remember that tags La Vista in their minds.

Brenda Carlson, with American National Bank, who both lives and works in La Vista describes enlightenment as a member of the working group and felt that the city must go forward and not back and that nothing will happen in the blink of an eye. When she works late nights she feels unsafe, as do others in Brentwood Square. The community needs to start somewhere, with something that the city and community will buy into the plan, as well as developers. La Vista can be made into the shining spot within the city. Start with one location and move outward. She commends the city for actually doing the study and getting the ability for planning and long range vision goals and hopes to see it develop.

ii. Public Hearing: Hewitt motioned to open the public hearing. Circo seconded. Ayes: Andsager, Kramolisch, Nielsen, Alexander, Circo, Hewitt, Gahan, and Krzywicki. Nays: None. Motion carried. Hearing opened at Circo p.m.

Theresa Perina, resident, was concerned about a possible walking area behind her home instead of the quiet neighbors she now has and how it would be kept clean and safe. She worried that it would become a gathering place of kids that were not up to good standards.

Arthur McEnearney, resident, wondered where the city was with financing which will be pretty enormous. He feels the vision needs to be done, but wonders what is owed on the golf course currently as some of these types of things, currently being supported (swimming pool and public bus transportation) will need to be stopped. He felt 80% of the finances should likely be from private enterprise. He felt Plan B is the best shown, stop subsidizing and have things support themselves, stay away from malls. Older residents do not want to walk a mile to get to their shopping needs. The ideas are really good providing most of them can be self-supporting. Have developers who will build and give the city an option to buy.

Hewitt motioned to close the public hearing. Alexander seconded. Ayes: Andsager, Kramolisch, Nielsen, Alexander, Circo, Hewitt, Gahan, and Krzywicki. Nays: None. Motion carried. Hearing closed at 8:15 p.m.

Commissioner Circo commented that he had taken the walking tour and his thoughts were that 84th Street to him is a highway, not conducive to businesses. He felt a serious buffer is needed so that there is no highway feeling. Likes the aspects of a park to soften. The other stuff needs a big developer. The park is a good start.

Commissioner Gahan agreed that the golf course as a beautiful park is a good first phase. Once you show the community and businesses what you can have there and how it can draw people, the rest would gradually follow.

Commissioner Kramolisch asked if what was presented was that the city should initiate something, then the businesses will come in.

Kurt, responded that the plan is preliminary. Their approach would be that the city would construct and build some things, the order needs to be decided upon by doing an analysis of what items and their costs and decide what portion belongs to a developer and what portion is on the city. It needs to be decided what a first phase would include.

Commissioner Nielsen pointed out that a hotel was not mentioned at all. You cannot walk from Southport where La Vista hotels are located now to a proposed city center. It needs a destination.

Kurt, felt this was a good point. Their market study had not come up with this as a pressing need.

Commissioner Gahan wondered if talk of a water park was still happening.

Ramirez, Assistant City Administrator, acknowledged that this was a discussion during the Strategic Planning Meeting about the need to do something with the pool. She was unable to speak for City Council and what their ideas were. Her walking tour group unanimously felt that a pool fits into that location and that a pool was a good city amenity.

Kurt felt that as consultants, an aquatic park is pretty big and may compromise the green space and that the community would have to decide what character they want to create in that location. The La Vista community might want to think about it as a pool within a park as opposed to a park that ends at an aquatic center.

Commissioner Gahan felt that an aquatic center would be too noisy.

iii. Recommendation: Gahan motioned to recommend that the initial plans for the Vision 84 go forward to City Council with approval. Nielsen seconded. Ayes: Andsager, Kramolisch, Alexander, Circo, Hewitt, Nielsen, Gahan and Krzywicki. Nays: None. Motion carried.

This item will tentatively be on the City Council agenda of April 20, 2010.

5. Comments from the Floor

None.

6. Comments from the Planning Commission

It was announced that there would not be a regular Planning Commission meeting next Thursday.

Planner Solberg informed the commissioners that Sarpy County is considering a joint training session for commissioners from the surrounding communities and hoped there were some interest from La Vista. Several present commissioners were interested.

Birch informed that the Mayor had interviewed a person for the vacant commissioner seat and that a determination would be made as to whether Nielsen would become a full-time commissioner.

7. Adjournment

Hewitt motioned to adjourn. Gahan seconded. Ayes: Andsager, Kramolisch, Nielsen, Alexander, Circo, Hewitt, Gahan, and Krzywicki. Nays: None. Motion carried. Meeting was adjourned at 8:32 p.m.

Reviewed by Planning Commission: John Gahan

Sharon R. Dennis
Recorder

Planning Commission Chair

Approval Date

APR 19 2010

Invoice

Ann Birch
 City of La Vista
 8116 Park View Boulevard
 La Vista, NE 68128-2198

April 16, 2010
 Project No: 08030111.01
 Invoice No: 12

Project 08030111.01 84th Street Redevelopment Vision

Description of Services: Client comments; final report reformatting, revisions.

Professional Services from January 30, 2010 to April 2, 2010

Fee

Billing Phase	Fee	Percent Complete	Earned	Previous Fee	Current Fee
Project	42,840.00	100.00	42,840.00	42,840.00	0.00
Startup/Inventory/Analysis					
Initial Outreach	51,724.00	100.00	51,724.00	51,724.00	0.00
Developing A Vision	52,822.00	100.00	52,822.00	52,822.00	0.00
Vision Plan Preparation	24,559.00	100.00	24,559.00	24,559.00	0.00
Vision Plan Refinement	27,844.00	100.00	27,844.00	27,287.12	556.88
Total Fee	199,789.00		199,789.00	199,232.12	556.88
		Total Fee			556.88

Total this Invoice

\$556.88

AB 4-22-10
 05-11-0830.01

54-10 Consent
 Agenda

Remit payment to AECOM · Dept 9269-03 · Los Angeles California 90084-9269 · Tel 970.484.6073
 Wire payment to Wells Fargo Bank · 420 Montgomery Street · San Francisco California 94104 · Routing #121000248 (Domestic)
 Swift #WFBISUS6S (Intl) · Acct #4030013163

When making payment, please reference itemized amount by invoice number and AECOM job number. Payment terms net 30 days.
 A 1.5% per month finance charge will be assessed on all past due accounts.

ACCOUNTS PAYABLE CHECK REGISTER

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1 Bank of Nebraska (600-873)									
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99716	4/21/2010	609	SARPY COUNTY TREASURER			13,436.02			**MANUAL**
99717	4/28/2010	3702	LAUGHLIN, KATHLEEN A, TRUSTEE			809.00			**MANUAL**
99718	4/28/2010	427	RAMIREZ, RITA M			122.00			**MANUAL**
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99721	5/04/2010	765	ADT SECURITY SERVICES			246.74			
99722	5/04/2010	4298	AGRUM ADVANCED TECHNOLOGIES			2,885.50			
99723	5/04/2010	571	ALAMAR UNIFORMS			58.99			
99724	5/04/2010	106	ALL MAKES OFFICE EQUIPMENT CO			69.95			
99725	5/04/2010	1163	ANDERSON ELECTRIC			40.00			
99726	5/04/2010	4306	ANDY'S SHOE REPAIR			15.00			
99727	5/04/2010	536	ARAMARK UNIFORM SERVICES INC			261.26			
99728	5/04/2010	188	ASPHALT & CONCRETE MATERIALS			197.64			
99729	5/04/2010	706	ASSOCIATED FIRE PROTECTION			71.00			
99730	5/04/2010	55	BADGER BODY			28.08			
99731	5/04/2010	201	BAKER & TAYLOR BOOKS			762.84			
99732	5/04/2010	849	BARONE SECURITY SYSTEMS			780.00			
99733	5/04/2010	1839	BCDM-BERINGER CIACCIO DENNELL			1,150.00			
99734	5/04/2010	4168	BCR-BIBLIOGRAPHICAL			30.17			
99735	5/04/2010	929	BEACON BUILDING SERVICES			6,912.00			
99736	5/04/2010	793	BENNETT REFRIGERATION			132.00			
99737	5/04/2010	1784	BENNINGTON EQUIPMENT INC			1,144.50			
99738	5/04/2010	410	BETTER BUSINESS EQUIPMENT			43.93			
99739	5/04/2010	3119	BIRCH, ANN			364.00			
99740	5/04/2010	196	BLACK HILLS ENERGY			2,761.31			
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99742	5/04/2010	4305	BRAGG, DENISE			20.00			
99743	5/04/2010	3760	BUETHE, PAM			20.00			
99744	5/04/2010	76	BUILDERS SUPPLY CO INC			32.97			
99745	5/04/2010	4024	CALENTINE, JEFFREY			30.00			
99746	5/04/2010	2285	CENTER POINT PUBLISHING			248.04			
99747	5/04/2010	3683	CITY OF OMAHA SHOW MOBILE			1,180.00			
99748	5/04/2010	3186	CLASSIC REFRIGERATION			172.50			
99749	5/04/2010	2255	CLIA LABORATORY PROGRAM			150.00			
99750	5/04/2010	3126	COCA-COLA BOTTLING COMPANY			746.50			
99751	5/04/2010	2683	COLOMBO/PHELPS COMPANY			482.75			
99752	5/04/2010	3176	COMP CHOICE INC			682.25			
99753	5/04/2010	836	CORNHUSKER INTL TRUCKS INC			164.96			
99754	5/04/2010	2158	COX COMMUNICATIONS			39.00			
99755	5/04/2010	1829	DANDERAND, JOHN			175.00			
99756	5/04/2010	3107	DAVIDSON TITLE INC			33.98			
99757	5/04/2010	619	DELL MARKETING L.P.			47.51			
99758	5/04/2010	77	DIAMOND VOGEL PAINTS			32.92			
99759	5/04/2010	364	DULTMEIER SALES & SERVICE			172.50			
99760	5/04/2010	3334	EDGEWEAR SCREEN PRINTING			1,008.00			
99761	5/04/2010	804	ELECTRIC FIXTURE & SUPPLY CO			171.06			
99762	5/04/2010	3776	ELECTRIC SPECIALTIES CO INC			120.00			
99763	5/04/2010	3463	FARQUHAR, MIKE			100.00			
99764	5/04/2010	1245	FILTER CARE			120.75			
99765	5/04/2010	142	FITZGERALD SCHORR BARMETTLER			15,267.50			

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99768	5/04/2010	1344	GALE	188.61			
99769	5/04/2010	1161	GALLS, AN ARAMARK COMPANY	154.49			
99770	5/04/2010	35	GOLDMAN, JOHN G	85.00			
99771	5/04/2010	285	GRAYBAR ELECTRIC COMPANY INC	282.06			
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99775	5/04/2010	1624	GUNN, BRENDA	409.00			
99776	5/04/2010	3470	HAMILTON COLOR LAB INC	1,820.04			
99777	5/04/2010	3775	HARTS AUTO SUPPLY LLC	543.00			
99778	5/04/2010	3657	HEARTLAND PAPER	396.00			
99779	5/04/2010	1403	HELGET GAS PRODUCTS INC	73.00			
99780	5/04/2010	4178	HERITAGE CRYSTAL CLEAN LLC	185.50			
99781	5/04/2010	526	HOST COFFEE SERVICE INC	41.50			
99782	5/04/2010	136	HUNTEL COMMUNICATIONS, INC	130.50			
99783	5/04/2010	1498	INDUSTRIAL SALES COMPANY INC	5.77			
99784	5/04/2010	162	INLAND TRUCK PARTS	191.72			
99785	5/04/2010	3050	INSIGHT TECHNOLOGY	.00	**CLEARED**	**VOIDED**	
99786	5/04/2010	3050	INSIGHT TECHNOLOGY	.00	**CLEARED**	**VOIDED**	
99787	5/04/2010	3050	INSIGHT TECHNOLOGY	2,593.65			
99788	5/04/2010	1896	J Q OFFICE EQUIPMENT INC	1,150.05			
99789	5/04/2010	2379	JO DON'S	32.00			
99790	5/04/2010	2653	JONES AUTOMOTIVE INC	804.00			
99791	5/04/2010	4303	JOURNAL BROADCAST GROUP	250.00			
99792	5/04/2010	4303	JOURNAL BROADCAST GROUP	2,500.00			
99793	5/04/2010	4301	KGBI-PENNSYLVANIA MEDIA ASSN	350.00			
99794	5/04/2010	788	KINDIG, DOUGLAS	232.00			
99795	5/04/2010	1835	KINSEY, JEREMY	175.00			
99796	5/04/2010	1054	KLINKER, MARK A	200.00			
99797	5/04/2010	2394	KRIHA FLUID POWER CO INC	64.39			
99798	5/04/2010	2057	LA VISTA COMMUNITY FOUNDATION	75.00			
99799	5/04/2010	1975	LA VISTA PHARMACY	29.93			
99800	5/04/2010	1241	LEAGUE ASSN OF RISK MGMT	718.00			
99801	5/04/2010	1288	LIFE ASSIST	499.94			
99802	5/04/2010	2297	LINDBERG, SHEILA	364.00			
99803	5/04/2010	4105	LITTLE, TROY	107.00			
99804	5/04/2010	2124	LUKASIEWICZ, BRIAN	50.00			
99805	5/04/2010	838	LYMAN-RICHEY SAND & GRAVEL CO	204.76			
99806	5/04/2010	3806	MARKOWSKY, THOMAS J	107.00			
99807	5/04/2010	1875	MARSHALL CAVENDISH CORP	119.70			
99808	5/04/2010	919	MARTIN MARIETTA AGGREGATES	105.44			
99809	5/04/2010	4138	MARTIN, ALEX	107.00			
99810	5/04/2010	588	MENARDS-BELLEVUE	218.58			
99811	5/04/2010	2219	MERIDIAN LIBRARY SYSTEM	15.00			
99812	5/04/2010	3061	MES-MIDAM	13,295.74			
99813	5/04/2010	153	METRO AREA TRANSIT	561.00			
99814	5/04/2010	3884	METRO LANDSCAPE MATERIALS &	2,520.00			
99815	5/04/2010	872	METROPOLITAN COMMUNITY COLLEGE	16,680.66			
99816	5/04/2010	553	METROPOLITAN UTILITIES DIST.	.00	**CLEARED**	**VOIDED**	
99817	5/04/2010	553	METROPOLITAN UTILITIES DIST.	.00	**CLEARED**	**VOIDED**	
99818	5/04/2010	553	METROPOLITAN UTILITIES DIST.	1,279.16			

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99821	5/04/2010	371	MIDWEST SERVICE AND SALES CO	857.00			
99822	5/04/2010	2299	MIDWEST TAPE	1,965.57			
99823	5/04/2010	2382	MONARCH OIL INC	334.75			
99824	5/04/2010	1028	NATIONAL PAPER COMPANY INC	335.02			
99825	5/04/2010	2883	NEBRASKA LANDSCAPE SOLUTIONS	2,723.68			
99826	5/04/2010	479	NEBRASKA LIBRARY COMMISSION	35.00			
99827	5/04/2010	2685	NEBRASKA TURF PRODUCTS	4,625.20			
99828	5/04/2010	3303	NEBRASKA WELDING LTD	37.03			
99829	5/04/2010	2631	NEXTEL COMMUNICATIONS	493.77			
99830	5/04/2010	2631	NEXTEL COMMUNICATIONS	201.36			
99831	5/04/2010	3973	NIKE USA INC	238.20			
99832	5/04/2010	3346	NLA PUBLIC LIBRARY SECTION	20.00			
99833	5/04/2010	3978	ODB COMPANY	336.84			
99834	5/04/2010	3778	ODEY'S INCORPORATED	75.00			
99835	5/04/2010	1014	OFFICE DEPOT INC-CINCINNATI	.00	**CLEARED**	**VOIDED**	
99836	5/04/2010	1014	OFFICE DEPOT INC-CINCINNATI	.00	**CLEARED**	**VOIDED**	
99837	5/04/2010	1014	OFFICE DEPOT INC-CINCINNATI	.00	**CLEARED**	**VOIDED**	
99838	5/04/2010	1014	OFFICE DEPOT INC-CINCINNATI	1,580.13			
99839	5/04/2010	2129	OMB EXPRESS POLICE SUPPLY	1,367.10			
99840	5/04/2010	3935	ORIENTAL TRADING COMPANY	249.48			
99841	5/04/2010	976	PAPILLION TIRE INCORPORATED	81.15			
99842	5/04/2010	2589	PAPIO-MO RVR NATURAL RESOURCES	5,000.00			
99843	5/04/2010	2686	PARAMOUNT LINEN & UNIFORM	390.96			
99844	5/04/2010	569	PAUL CONWAY SHIELDS	92.40			
99845	5/04/2010	3058	PERFORMANCE CHRYSLER JEEP	5.77			
99846	5/04/2010	1821	PETTY CASH-PAM BUETHE	114.13			
99847	5/04/2010	1821	PETTY CASH-PAM BUETHE	74.19			
99848	5/04/2010	74	PITNEY BOWES INC-KY	.00	**CLEARED**	**VOIDED**	
99849	5/04/2010	74	PITNEY BOWES INC-KY	221.00			
99850	5/04/2010	219	QWEST	116.20			
99851	5/04/2010	2540	QWEST	17.38			
99852	5/04/2010	4308	RAINBOW GIRLS SOFTBALL LEAGUE	1,575.00			
99853	5/04/2010	58	RAINBOW GLASS & SUPPLY	50.00			
99854	5/04/2010	427	RAMIREZ, RITA M	407.00			
99855	5/04/2010	191	READY MIXED CONCRETE COMPANY	298.42			
99856	5/04/2010	2930	REPUBLIC NATIONAL DISTR CO LLC	175.36			
99857	5/04/2010	4037	RUSTY ECK FORD	24.14			
99858	5/04/2010	2240	SARPY COUNTY COURTHOUSE	3,495.03			
99859	5/04/2010	1483	SHEPPARD'S BUSINESS INTERIORS	300.00			
99860	5/04/2010	533	SOUCIE, JOSEPH H JR	60.00			
99861	5/04/2010	437	SOUTHEAST LIBRARY SYSTEM	40.00			
99862	5/04/2010	3838	SPRINT	120.08			
99863	5/04/2010	2634	STERIL MANUFACTURING CO	100.00			
99864	5/04/2010	4131	STERLING DISTRIBUTING COMPANY	108.90			
99865	5/04/2010	910	STEVENS, MARK	107.00			
99866	5/04/2010	871	STOPAK, SCOTT	474.00			
99867	5/04/2010	913	TARGET BANK	32.08			
99868	5/04/2010	264	TED'S MOWER SALES & SERVICE	366.93			
99869	5/04/2010	143	THOMPSON DREESSEN & DORNER	618.24			
99870	5/04/2010	4224	TIEHEN, JAMES	100.00			
99871	5/04/2010	4106	TIEHEN, JAMES	107.00			

BANK NO BANK NAME

CHECK NO DATE

VENDOR NO VENDOR NAME

CHECK AMOUNT

CLEARED

VOIDED

MANUAL

99872	5/04/2010	4231 TORNADO WASH LLC	275.00	APPROVED BY COUNCIL MEMBERS 5/4/10
99873	5/04/2010	2941 TOTAL MARKETING INC	205.50	
99874	5/04/2010	1122 TURF CARS LTD	669.80	
99875	5/04/2010	2720 USI EDUCATION/GOV'T SALES	30.90	
99876	5/04/2010	3052 V & V MANUFACTURING INC	48.44	
99877	5/04/2010	4223 VAIL, ADAM	100.00	
99878	5/04/2010	809 VERIZON WIRELESS, BELLEVUE	98.97	
99879	5/04/2010	809 VERIZON WIRELESS, BELLEVUE	94.33	COUNCIL MEMBER
99880	5/04/2010	1236 VERNE SIMMONDS COMPANY	5.00	
99881	5/04/2010	1174 WAL-MART COMMUNITY BRC	.00	**CLEARED** **VOIDED**
99882	5/04/2010	1174 WAL-MART COMMUNITY BRC	1,122.67	
99883	5/04/2010	78 WASTE MANAGEMENT NEBRASKA	296.94	
99884	5/04/2010	968 WICK'S STERLING TRUCKS INC	178.55	

BANK TOTAL 230,799.52

OUTSTANDING 230,799.52

CLEARED .00

VOIDED .00

COUNCIL MEMBER

FUND	TOTAL	OUTSTANDING	CLEARED	VOIDED
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01 GENERAL FUND	113,462.40	113,462.40	.00	.00
02 SEWER FUND	9,799.08	9,799.08	.00	.00
04 BOND(S) DEBT SERVICE FUND	2,015.40	2,015.40	.00	.00
05 CONSTRUCTION	618.24	618.24	.00	.00
08 LOTTERY FUND	95,241.26	95,241.26	.00	.00
09 GOLF COURSE FUND	6,932.36	6,932.36	.00	.00
15 OFF-STREET PARKING	2,730.78	2,730.78	.00	.00

REPORT TOTAL 230,799.52

OUTSTANDING 230,799.52

CLEARED .00

VOIDED .00

+ Gross Payroll 4/30/10 217,557.66GRAND TOTAL \$448,357.18

COUNCIL MEMBER

COUNCIL MEMBER

COUNCIL MEMBER

CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
MAY 4, 2010 AGENDA

Subject:	Type:	Submitted By:
AMEND GEOGRAPHIC INFORMATION SYSTEM (GIS) INTERLOCAL AGREEMENT	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOE SOUCIE PUBLIC WORKS DIRECTOR

SYNOPSIS

A resolution has been prepared authorizing the Mayor to execute an amendment to the Geographic Information System Interlocal Agreement.

FISCAL IMPACT

The City of La Vista's "Special Projects Share" is \$2,819. The annual contribution share for operations is \$8,874.

RECOMMENDATION

Approval

BACKGROUND

On November 6, 2007, the City Council passed Resolution No. 01-149 authorizing the Mayor to execute an Interlocal Cooperation Agreement with Sarpy County, the cities of Gretna, Papillion, Springfield, Bellevue and the Papio Missouri River Natural Resources District for continued operation, development and implementation of a Geographic Information System.

The GIS Interlocal Agreement is being amended to include the special projects cost shares for the 2010 NIROC regional aerial photography project. Sarpy County has committed \$86,375 to the 2010 NIROC project in an agreement with MAPA. The cities within the GIS coalition are being asked to increase their funding shares to the coalition, which would account for \$31,609 of the total commitment.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING AN AMENDMENT TO THE INTERLOCAL AGREEMENT FOR THE GEOGRAPHIC INFORMATION SYSTEM (GIS) COALITION.

WHEREAS, the cities of Bellevue, Gretna, Papillion, Springfield and Sarpy County entered into an Interlocal Cooperation Agreement for the Geographic Information System; and

WHEREAS, an amendment to the Interlocal Agreement has been prepared to increase the participation of the cities and county to include the special projects cost shares for the 2010 NIROC regional aerial photography project

WHEREAS, the City of La Vista "Special Projects Share" is \$2,819.00

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of La Vista, Nebraska, that the amendment to the Interlocal Agreement dated March 28, 2007 is hereby approved and the Mayor and City Clerk are hereby authorized to execute said agreement on behalf of the City of La Vista.

PASSED AND APPROVED THIS 4TH DAY OF MAY 2010.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

**ADDENDUM TO AMEND GEOGRAPHIC INFORMATION SYSTEM (“GIS”)
INTERLOCAL AGREEMENT**

This Addendum is entered into by and between City of Gretna, Nebraska (“Gretna”), City of Papillion, Nebraska (“Papillion”), City of Bellevue, Nebraska (“Bellevue”), City of La Vista, Nebraska (“La Vista”), City of Springfield, Nebraska (“Springfield”), (hereinafter collectively called “Cities” or a “City” when used in the singular), County of Sarpy, Nebraska, a body politic and corporate (“Sarpy”), and the Papio Missouri River Natural Resource District (“PMRNRD”), (collectively the “Parties”; each individually a “Party”).

WHEREAS, the parties have previously entered into an Interlocal Agreement to develop and implement a Geographic Information System (“GIS”); and,

WHEREAS, the Parties are desirous of amending the provisions of said Agreement by this Addendum.

NOW, THEREFORE, it is hereby agreed by and between the parties:

I.

The prior Agreement between the parties is hereby amended by the terms of this Addendum.

II.

Exhibit A shall be amended to include a “Special Projects Share,” a copy of which is attached to this Addendum.

III.

The remaining terms and conditions of said prior Agreement shall remain unchanged.

Dated this _____ day of _____, 2010.

IN WITNESS WHEREOF, we, the contracting parties, by our respective and duly authorized agents, hereby affix our signatures and seals as shown on the following signature pages:

Governing Body:
CITY OF GRETNA

SEAL

Mayor

ATTEST:

City Clerk

Governing Body:
CITY OF PAPILLION

SEAL

Mayor

ATTEST:

City Clerk

Governing Body:
CITY OF BELLEVUE

SEAL

Mayor

ATTEST:

City Clerk

APPROVED AS TO FORM:

Bellevue City Attorney

Governing Body:
CITY OF LA VISTA

SEAL

Mayor

ATTEST:

City Clerk

Governing Body:
CITY OF SPRINGFIELD

SEAL

Mayor

ATTEST:

City Clerk

Governing Body:

PATIO-MISSOURI RIVER
NATURAL RESOURCES DISTRICT

SEAL

General Manager

ATTEST:

Governing Body:
SARPY COUNTY

SEAL

Chairman, Board of Commissioners

ATTEST:

County Clerk

APPROVED AS TO FORM:

Sarpy County Attorney

EXHIBIT
“A”
To GIS Interlocal Agreement

COST SHARE FORMULA

Member	# Parcels in Limits*	% Parcels in Limits	Total Valuation in Limits*	# Parcels			Total Valuation Zoning Jurisdiction	% Total Valuation Zoning Jurisdiction	# Desktop Clients	% Desktop Clients	Total %
				% Total Valuation in Limits	Jurisdiction on	% Parcels in Zoning Jurisdiction					
Sarpy County	58095	69.0%	\$9,323,939,366	69.5%	11131	19.2%	\$1,930,888,534	20.7%	9	23.1%	40.3%
Bellevue	15088	17.9%	\$2,179,842,480	16.2%	22536	38.8%	\$3,338,939,785	35.8%	11	28.2%	27.4%
Gretna	1271	1.5%	\$185,192,017	1.4%	4207	7.2%	\$634,828,492	6.8%	0	0.0%	3.4%
LaVista	3604	4.3%	\$649,021,670	4.8%	7886	13.6%	\$1,519,867,142	16.3%	6	15.4%	10.9%
Papillion	5548	6.6%	\$1,023,232,040	7.6%	11464	19.7%	\$1,797,511,572	19.3%	13	33.3%	17.3%
Springfield	609	0.7%	\$61,408,703	0.5%	871	1.5%	\$101,903,841	1.1%	0	0.0%	0.8%
TOTAL	84215		\$13,422,636,276		58095		\$9,323,939,366		39		

*The total number of parcels within Sarpy County is attributed to the county's share
Calculated 2/21/2007

COST SHARES

Member	% Share	Operations Share*	Special Projects Share**	TOTAL SHARE
Sarpy County	40.3%	\$32,868	\$54,764	\$87,631
Bellevue	27.4%	\$22,352	\$13,087	\$35,439
Gretna	3.4%	\$2,764	\$5,839	\$8,603
LaVista	10.9%	\$8,874	\$2,819	\$11,693
Papillion	17.3%	\$14,126	\$7,651	\$21,777
Springfield	0.8%	\$616	\$2,215	\$2,830
TOTAL		\$81,600	\$86,375	\$167,975

*TOTAL COALITION OPERATIONS CONTRIBUTIONS FUND GIS TECHNICIAN & 25% GIS SPECIALIST SALARIES

**Special Projects Shares reflect the 2010 NIROC Aerial Photography project costs where shares are determined by proportion of square mileage for each jurisdiction

CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
MAY 4, 2010 AGENDA

Subject:	Type:	Submitted By:
PARKVIEW HTS ELEMENTARY SCHOOL SAFE ROUTE TO SCHOOL PLAN	◆ RESOLUTION ORDINANCE RECEIVE/FILE	JOE SOUCIE PUBLIC WORKS DIRECTOR

SYNOPSIS

A resolution has been prepared modifying the extent of "School Speed Zones" and "No Parking Zones" according to the Parkview Heights Elementary School Safe Route to School Plan, as designed by the City Engineer and authorizing the Public Works Department to install appropriate signs.

FISCAL IMPACT

The FY10 budget includes funding for said signage.

RECOMMENDATION

Approval

BACKGROUND

The Parkview Heights Elementary School Safe Route to School Plan has been reviewed by the Public Works Department and has been coordinated with the Police Department and the Principal of Parkview Heights Elementary School. The following is a recommendation for the modified No Parking Zones and School Speed Zones:

1. A 15 MPH School Speed Zone on Granville Parkway from 400 feet west of the centerline of 87th Street to 180 feet west of the centerline of Elm Drive.
2. A 15 MPH School Speed Zone on Elm Drive from 140 feet north of the centerline of Granville Parkway to 170 feet south of the centerline of Granville Parkway.
3. A 15 MPH School Speed Zone on Honey Locust Drive from 240 feet east of the centerline of Elm Drive to 450 feet west of the centerline of Chinawood Avenue.
4. A No Parking Zone on the north side of Granville Parkway from the centerline of 89th Street to the centerline of Elm Drive.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA MODIFYING THE EXTENT OF SCHOOL SPEED ZONES AND NO PARKING ZONES IN ACCORDANCE WITH THE PARKVIEW HEIGHTS ELEMENTARY SCHOOL SAFE ROUTE TO SCHOOL PLAN.

WHEREAS, the City Engineer has modified the Parkview Heights Route to School Plan; and

WHEREAS, City staff has reviewed the plan and recommends approval.

NOW, THEREFORE, BE IT RESOLVED, that the School Speed Zones near the Portal Elementary School are modified as follows:

1. A 15 MPH School Speed Zone on Granville Parkway from 400 feet west of the centerline of 87th Street to 180 feet west of the centerline of Elm Drive.
2. A 15 MPH School Speed Zone on Elm Drive from 140 feet north of the centerline of Granville Parkway to 170 feet south of the centerline of Granville Parkway.
3. A 15 MPH School Speed Zone on Honey Locust Drive from 240 feet east of the centerline of Elm Drive to 450 feet west of the centerline of Chinawood Avenue.

BE IT FURTHER RESOLVED, that the No Parking Zones near the Portal Elementary School are modified as follows:

1. A No Parking Zone on the north side of Granville Parkway from the centerline of 89th Street to the centerline of Elm Drive.

BE IT FURTHER RESOLVED, that the Public Works Department be, and hereby is, authorized to install the appropriate signage and pavement markings in accordance with the aforementioned speed zones and no parking zones.

PASSED AND APPROVED THIS 4TH DAY OF MAY, 2010.

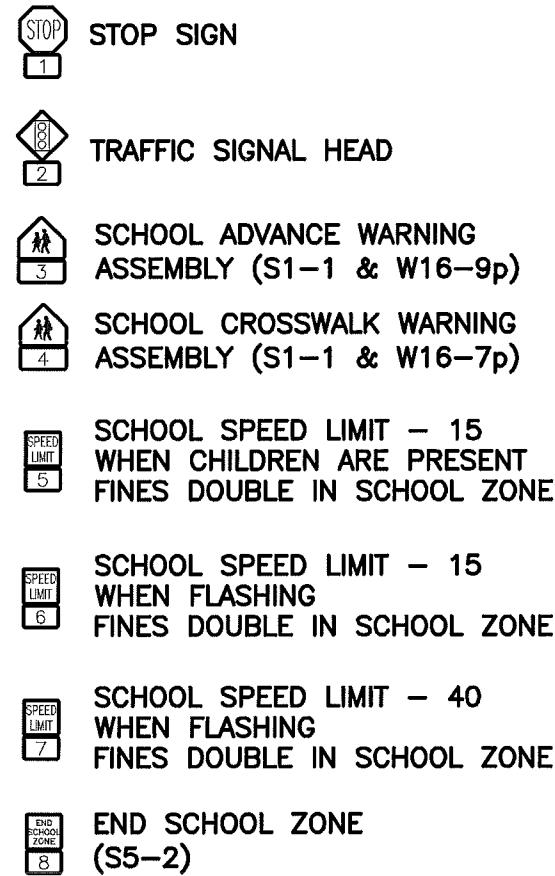
CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela Buethe, CMC
City Clerk

Parkview Elementary School



**SCHOOL SPEED LIMIT - 15
WHEN CHILDREN ARE PRESENT
FINES DOUBLE IN SCHOOL ZONE**

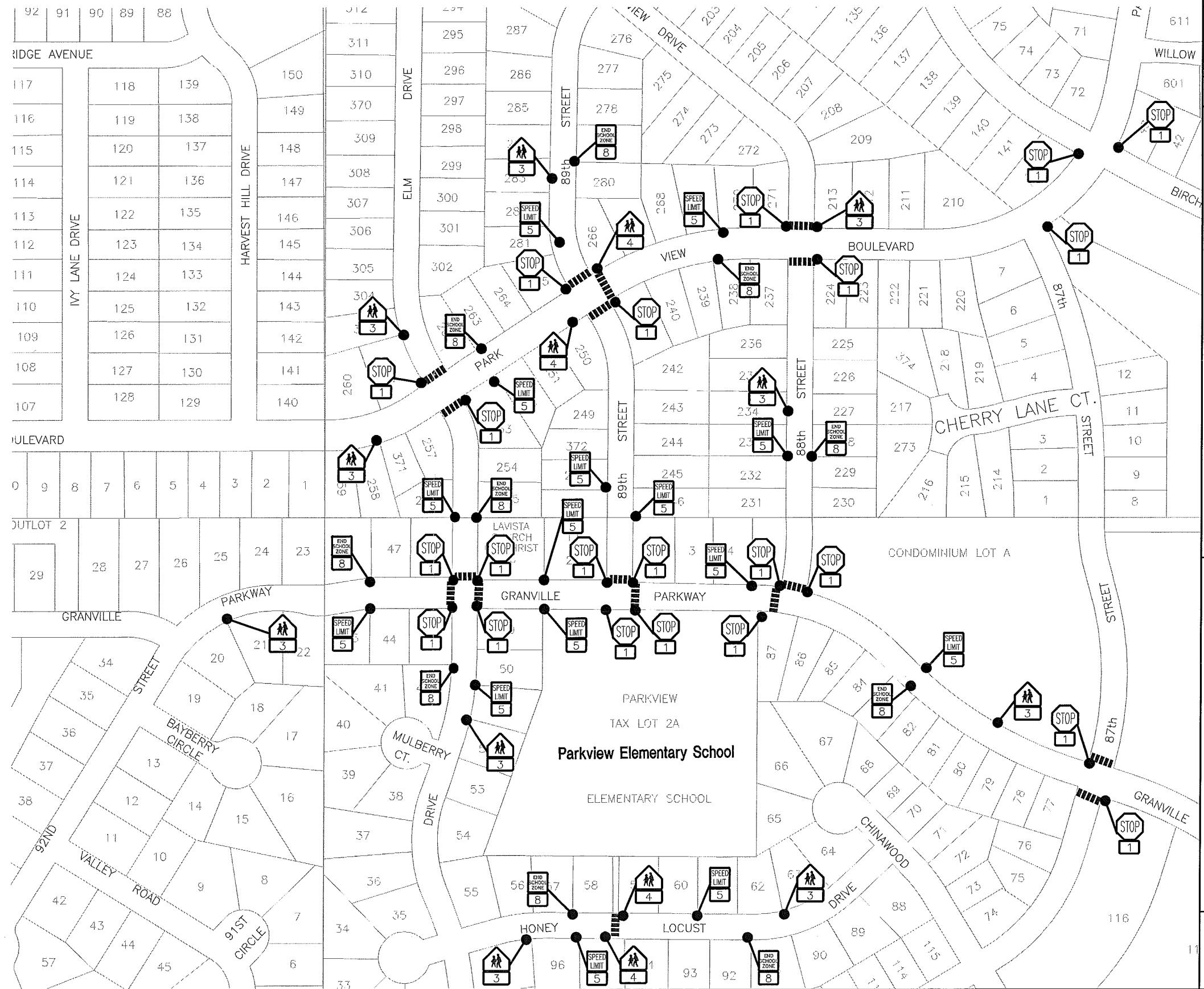
**SCHOOL SPEED LIMIT - 15
WHEN FLASHING
FINES DOUBLE IN SCHOOL ZONE**

**SCHOOL SPEED LIMIT - 40
WHEN FLASHING
FINES DOUBLE IN SCHOOL ZONE**

**END
SCHOOL
ZONE**
8 **END SCHOOL ZONE
(S5-2)**



0' 50' 100'
SCALE IN FEET



THOMPSON, DREESSEN & DORNER, INC.
Consulting Engineers & Land Surveyors
10538 OLD MILL ROAD OMAHA, NEBRASKA 68154
PHONE: 402.330.8860 FAX: 402.330.8866 EMAIL: TD2MAIL@TD2CO.COM
WEBSITE: WWW.TD2CO.COM

2

171-362

WEBSITE: WWW.TD2CO.COM

SHEET 3 OF

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
MAY 4, 2010 AGENDA**

Subject:	Type:	Submitted By:
ADOPTION — STRATEGIC PLAN	◆ RESOLUTION ORDINANCE RECEIVE/FILE	BRENDA S. GUNN CITY ADMINISTRATOR

SYNOPSIS

A resolution has been prepared to adopt the strategic plan that was developed during the annual strategic planning work session held by the Mayor and City Council on March 23, 2010.

FISCAL IMPACT

N/A.

RECOMMENDATION

Approval.

BACKGROUND

On Tuesday, March 23, 2010 the Mayor and City Council held their annual strategic planning work session. As a result, the collaborative effort with the management team produced the City's Strategic Plan for 2010-2012, a draft of which is attached for your review.

Staff has also identified action steps, timetables and responsible parties. The Council is being asked to adopt this plan with any additions or revisions deemed necessary. It is further understood that the identified goals and objectives may change as conditions warrant. Staff will continue to provide quarterly updates at City Council meetings to keep the Mayor and Council informed on the progress being made.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA, TO ADOPT THE STRATEGIC PLAN FOR 2010-2012 AS ATTACHED.

WHEREAS, the Mayor and City Council recognize the importance and value of having a deliberate planning process to help guide all facets of city government; and

WHEREAS, the Mayor and City Council believe that it is essential to set goals and review them periodically to ensure progress; and

WHEREAS, the Mayor and City Council held their annual strategic planning work session on Tuesday, March 23, 2010 to:

1. Align the city's priorities with changing conditions and new opportunities.
2. Create shared commitments among council members and city staff concerning short-term and long-term endeavors.
3. Assess the city's present and future strengths, weaknesses, opportunities and threats; and

WHEREAS, the attached Strategic Plan for 2010-2012 as developed as a collaborative effort between the Mayor and City Council and the city's management team and establishes the organizational priorities for a two year planning period.

NOW THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of La Vista, Nebraska, do hereby approve the Strategic Plan for 2010-2012 as attached and presented at the May 4, 2010 City Council meeting.

PASSED AND APPROVED THIS _____ DAY OF _____, 2010.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk



**Strategic Plan Update 2010 - 2012
April 2010**

1. Pursue revitalization of the 84th Street corridor & other economic development opportunities

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
a. Complete Vision 84	Charge Vision 84 Working Group to evaluate options and advise the City Council on a long-term vision for the corridor	CD/Admin	January 2009 - May 2010	Final concepts have been presented for public comment.	Public hearings at Planning Commission & City Council were held on April 8, 2010 & April 20, 2010, respectively. Council approval on 4/20/10.	Completed & Ongoing
	Facilitate the preparation of a long-range plan for City Council consideration	CD/Admin	June 2010	Final vision plan approved by Council on 4/20/10. Final document to be completed by consultant.	Will base implementation strategy on final Vision 84 plan	
	Keep public informed about issues and progress	CD/Admin	Summer 2010	Summer, Fall and Winter issues of Citywise included flyer, press release re: Community workshops, survey included in last newsletter, Television & OWH coverage, website. Publish final version plan and post on website.	Citywide mailing to report on final plan. Will make a continued effort to keep the public interested and informed.	
b. Develop Vision 84 Implementation Strategy	Prepare initial phasing strategy	CD/Admin/PW			Currently working on timeline & anticipated next steps	
	Prepare an infrastructure/drainage master plan	CD/Admin/PW				
	Prepare preliminary design guidelines for buildings and public realm amenities	CD/Admin/PW				
	Prepare park program & master plan	CD/Admin/PW/Rec				
	Prepare financial/fiscal impact analysis for Phase 1	CD/Admin				
	Refine initial phase(s) based on financial analysis results and prepare pro forma	CD/Admin				
	Identify actions and incentives to be provided by the City	CD/Admin		immediate & ongoing		Need to Commission a TIF study; seek LB 1018 approval from voters
	Finalize development of design guidelines	CD/Admin/PW				
	Design public improvements & obtain required permits & utility coordination	CD/PW				
	Prepare and submit development RFP for Phase 1	CD/Admin				



**Strategic Plan Update 2010 - 2012
April 2010**

1. Pursue revitalization of the 84th Street corridor & other economic development opportunities (continued)					
Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)
					Objective Achieved / Comments
	Incorporate holiday of lights initiative	CD/Admin/Committee			
	Coordinate with Comp Plan update & 84th Street signal coordination study now in progress.	CD/PW			
	Integrate Vision 84 with Municipal Facilities Plan	CD/Admin/PW	Summer 2010	Leo A. Daly is working on a campus plan for City Hall area and connection to 84th St.	Finalize summer 2010
c. Rigorously pursue actions to encourage property owners with vacant space to lease or sell their property to viable businesses	Coordinate with neighboring cities. Involve property owners in Vision 84 as stakeholders	CD/Admin	Ongoing immediate & ongoing	This will be an ongoing effort. Owners & tenants were invited to meet with consultants and attend all meetings.	Ongoing efforts will be made to keep property owners informed on Vision 84 developments.
	Work with property owners and/or their representatives to facilitate implementation of Vision 84	CD/Admin	Ongoing	All property owners were made aware of opportunities for participation in Vision 84. We have communicated directly with targeted owners/representatives of some of the larger parcels	ICSC meetings
d. Develop and cultivate relationships with commercial/shopping center owners, developers, leasing agents and retailers	In addition to pursuing 84th Street redevelopment opportunities, continue to seek out opportunities to ensure successful build out of Southport and other areas of the city.	Admin/CD	immediate & ongoing	The passage of LB 1018 provides an additional economic development tool. We are currently working to set up meetings at ICSC to review with developers why La Vista is a great place for investment.	Seek LB 1018 approval from voters
	Continued ICSC Participation & Exposure	Admin/CD	immediate & ongoing	Attend ICSC Alliance, regional events and annual conference.	Exhibiting at ICSC May 2010
	Continue to market La Vista to targeted retailers, restaurants & corporations	Admin/CD	immediate & ongoing		
	Develop inventory of vacant commercial/retail properties and link to site that lists available properties	CD	Spring 2011		Need to determine feasibility of developing and maintaining an accurate list for a subsequent recommendation to the Mayor & Council
e. Work to ensure adequate public transportation	Continue working with Metro Area Transit (MAT) for increased and better service routes.	CD/PW	immediate & ongoing		



**Strategic Plan Update 2010 - 2012
April 2010**

2. Provide for planned, fiscally responsible expansion of the city's boundaries					
Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)
a. Comprehensive Plan Update	Include funding in FY12 municipal budget	CD	Spring 2011		The Comp Plan update will need to occur after the U.S. Census information is available.
b. Maintain long-range annexation plan	Review and update annexation plan annually	CD	Fall 2011		
c. Implementation of annexation plan	Assume responsibility for providing services in recently annexed areas (12/10/09). Consider extending the City's ETJ	All	December 1, 2010		Will review annually as part of Council's strategic planning.
d. Ensure budget and CIP provide for infrastructure improvements necessary to serve areas targeted in annexation plan	Evaluate infrastructure in areas contemplated for annexation	CD/Admin	Summer 2010	Currently working on a recommendation	Anticipate making recommendation to M&C at budget time
		PW/CIP Committee	ongoing	Annual review as part of CIP update process.	
e. Communicate annexation plan & property tax implications to residents and businesses located in new growth areas	Incorporate infrastructure improvements as part of the CIP process	PW/CIP Committee	Ongoing	Preliminary CIP presented to Council during strategic planning.	Final CIP will be presented at budget time with a recommendation to incorporate year 1 in FY11
f. Work with neighboring cities to protect the integrity of each city's boundaries and ETJs	Letters to property owners, Quarterly Newsletter, Website, Public Meetings	CD/Admin	TBD based on plan		Review notification requirements (i.e. confirmation of notification)
	Pursue this discussion through the United Cities format	Admin	ongoing		Currently working with Papillion to address adjacent city limit issues



**Strategic Plan Update 2010 - 2012
April 2010**

3. Maintain Quality of Older Residential Neighborhoods					
Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)
a. Provide for essential maintenance & priority improvements in neighborhood public facilities through CIP	Submit public facility improvements as part of the CIP process	PW/CIP Committee	ongoing	Currently working on 2011 CIP	Final recommendation to be presented as part of the FY 11 budget process.
b. Ensure attractive neighborhoods by strengthening and enforcing city building and environmental codes	Review and propose improvements to municipal codes	CD/PD/PW	ongoing	Ongoing effort to review and recommend code improvements	
c. Contribute to the safety and attractiveness of rental housing through a rental inspection program	Work to be more proactive in code enforcement	CD/PD	Summer 2010	Presented a proposal to M&C on 4/06/10 to move code enforcement position from CD to PD.	Job description and transition plan to be presented to Council at an upcoming meeting
d. Continue to develop strategy to address the erosion and maintenance issues related to Thompson Creek	Evaluate using a private vendor to complete property clean up and mowing	PW	Spring 2011		Recommendations to be incorporated into 2012 budget
e. Evaluate need for Neighborhood Revitalization	Continue implementation of the RHIP program approved by Council on 10/20/09.	CD	ongoing	RHIP has been in effect since January 2010. Approximately 274 properties are registered. In process of completing inspections and working to address the non-compliant properties.	
	Work to ensure success of Voluntary Home Acquisition Program	PW/Admin	Spring 2012	FEMA grant received and accepted. Project to buyout homes is underway.	
	Ensure effective communication with property owners and members of the public.	PW/Admin	Ongoing	A meeting to review project details and answer homeowner and renter questions was held on April 22, 2010.	Will continue to work through the appraisal & acquisition process
	Provide regular progress reports to the Mayor & Council.	PW/Admin	immediate & ongoing		Staff will continue to update M&C at Council meetings; M&C will be copied on quarterly FEMA progress reports
	Pursue grant opportunities to fund channel improvements	PW	immediate & ongoing		
	Begin seeking Corps permits	PW	immediate & ongoing		
e. Evaluate need for Neighborhood Revitalization	Research the need for and the City's role in a Neighborhood Revitalization Program	CD	2013		Incorporate recommendation as part of the Comp Plan update



**Strategic Plan Update 2010 - 2012
April 2010**

4. Enhance La Vista's identity and raise awareness of the city's many qualities					
Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)
a. Increase communications with La Vista residents and other key audiences.	Investigate the feasibility of providing live and/or archived web casts of City Council meetings	Admin	Spring 2011		Recommendation as part of the FY 2012 budget
	Investigate social media for city broadcast	Admin	Spring/Summer 2010	Currently working on a social media usage policy.	Anticipate bringing to M&C for consideration at an upcoming meeting.
b. Increase citizen-council engagement	Conduct town hall or neighborhood meetings in various venues	Admin	Summer/Fall 2011		
	Continue to provide citizen education on City activities and performance	All	Ongoing		
	Recommendation for citizens leadership academy program	Admin	Spring/Summer 2011		Program recommendation as part of the FY 2012 budget.
	Recommendation for Mayor's youth leadership council	Admin	Spring/Summer 2011		Program recommendation as part of the FY 2012 budget.
c. Develop and aggressively market a La Vista community identity through strategic partnerships with the Chamber of Commerce and the Community Foundation	Provide funding for community marketing materials	Admin	immediate & ongoing	A number of items are currently available to commemorate La Vista 50.	Consider developing and providing marketing materials for distribution at area hotels & conference center
	Expand usage of banners & signage to "brand" La Vista	Admin		La Vista 50 banners have been installed on Giles Road, 84th Street & 72nd Street.	La Vista 50 banners will be displayed throughout 2010.
	Identify opportunities for cooperative efforts with Chamber and Foundation	All	ongoing	The La Vista Community Foundation has taken a leadership role in fundraising for La Vista 50 and the La Vista Chamber has been included on the LV50 steering committee and will participate in some of the events	Completed & Ongoing



**Strategic Plan Update 2010 - 2012
April 2010**

5. Improve and expand the City's quality of life amenities for residents and visitors

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
a. Provide leadership to accomplish a significant celebration of the community's 50th anniversary	Work with 50th Anniversary Celebration Committee to identify and facilitate a variety of events during 2010	All	Throughout 2010	28 events have been planned to commemorate La Vista 50 throughout the year. Events were intended to engage residents and appeal to all age groups and segments of the community.		
b. Create new opportunities that bring residents together for celebration, leisure pursuits or civic engagement	Look for opportunities to initiate ongoing events such as community movie nights	LV50 Movie Night Committee	Summer 2010	Equipment has been purchased and (4) movie nights will be held in the Summer of 2010.	(2) Movie Nights at La Vista Jr. High & (2) Movie Nights at La Vista Public Library; Evaluation of events	
	Summer Concert Series	LV50 Summer Concert Series Committee	Summer 2010	Three free outdoor summer concerts will be held at the Library/MCC Sarpy Center. A larger outdoor concert will be held at PayPal.		
	La Vista Daze	All	Summer 2010	Concerts will be held in July and August 2010; Evaluation of events	Concerts will be held in July and August 2010; Evaluation of events	
	Veteran's Day Celebration	Veteran's Day Committee	November 2010	The City has assumed responsibility for La Vista Daze 2010 and plans are underway to add new events and make significant changes to improve the community festival.	Need to evaluate La Vista Daze 2010 and make determination on a date for 2011	
	Investigate feasibility of Holiday Lights initiative	LV50 Holiday Lights Committee	TBD based on Vision 84	An internal committee has been established to develop the concept and incorporate into approved Vision 84 plan.	Ultimately will be incorporated into Vision 84 implementation plan.	
	Identify & promote development of new cultural amenities in partnership with other community groups such as the La Vista Community Foundation, area Chambers of Commerce & local service organizations	All	ongoing	Much will be learned from LV50 activities and events. There is something for everyone and we anticipate getting a good idea of what works, what doesn't and what people want.	Evaluate success of La Vista 50 & La Vista Daze events and make subsequent recommendations for improvement and/or continuance	



**Strategic Plan Update 2010 - 2012
April 2010**

5. Improve and expand the City's quality of life amenities for residents and visitors (continued)

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
c. Address the needs associated with the City's aging swimming pool facility	Make recommendations to address operational issues with the existing swimming pool as they arise	Admin/PW/ Rec	ongoing	Public Works continues to keep the pool functional until a decision is reached on future pool status.	Discussion at an upcoming City Council meeting.	
	Following completion of the Vision 84 process, make a recommendation regarding the future of the existing swimming pool.	Admin/PW/ Rec	ongoing	Options regarding pool included in Vision 84 preliminary concepts.	Will be part of the discussion as conceptual plans for Vision 84 are finalized.	
d. Identify options for creation of public green space with the property owner of the sod farm and develop a plan	Develop master park plan.	CD/Rec/PW	Summer 2011	Funding included in 2010 CIP	RFP process anticipated Summer 2010	
	Seek participation from current property owner	Admin		Have had an initial contact meeting with owner's representative.	Will make sure that property owner is informed and given an opportunity to participate at desired level.	
	Explore opportunities with the La Vista Community Foundation	Admin	TBD	This will be dependent on the plan		
e. Expand recreation programs and services for all age groups	Evaluate existing programs for popularity and effectiveness	Rec	ongoing	Included in Strategic Planning review materials	Mayor & Council review and consideration	
	Research & recommend new programs or changes to existing programs	Rec	ongoing	Several new programs started: soccer clinic, BBQ school, Zumba Fitness, Baton Lessons, Women's self-defense, New Belgium beer tasting, splash bash, holiday bazaar/garage sale, neighborhood park party, yoga, photography, kick boxing	Continue to monitor existing programs and develop new programs.	
	Review current marketing practices and make recommendations for improvement and/or exploring new opportunities	Rec/Admin	Spring 2011		Consider how facilities & programs can be marketed for more events/tournaments	



**Strategic Plan Update 2010 - 2012
April 2010**

5. Improve and expand the City's quality of life amenities for residents and visitors (continued)

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
f. Maintain and enhance City's existing & future park areas & green spaces	Create mini-plan for each City park that identifies needed amenities	Park Committee	immediate and ongoing	Internal work has been completed and conceptual drawings are being prepared. Completed plans will be utilized to develop an overall funding strategy for Council consideration.	Anticipate holding a joint meeting with the City Council, Park & Rec Advisory Board and Planning Commission to review park concepts. The Park & Rec Advisory Board would also hold public input sessions for neighboring residents.	
	Prepare and present to M&C for adoption 1 & 4 Year Tree Plan (<i>in accordance with section 94.14 of the municipal code</i>)	Park Committee & Park & Rec Advisory Board	Fall 2011		Incorporate into CIP	
	Develop a plan for financing park amenities and incorporate into the CIP	Park Committee	FY 2012			
	Look for opportunities to incorporate elements such as a community garden or memorial feature into future park and facility improvements	Park Committee	ongoing	Mini park plans are currently being developed which may incorporate community garden opportunities. In addition, a memorial park concept is being developed for Champion Park.	The Champion Park concept will be unveiled as part of the the LVSG Tree Planting event in April.	
	Need to review & recommend security measures to combat vandalism.	PD/PW			Incorporate with mini park planning efforts	
g. Develop & begin implementation of a "green plan" that identifies the City's role, through its facilities and programs, in contributing to a sustainable community	Continued involvement with the Papillion Creek Watershed Partnership	PW	ongoing			
	Explore the development of an organizational recycling program	Blidgs & Grounds	ongoing	Recycling containers and pickup for City Hall, Community Center, Library, Police Facility, Fire Districts #1 & #2 began this fall.		
	Explore options to incorporate green building principals as city facilities are remodeled or new facilities are constructed	Blidgs & Grounds	ongoing	Presentation by ED&W on "Sustainable Communities" at November 18th Community Workshop.		



Strategic Plan Update 2010 - 2012
April 2010

6. Pursue action that enables the City to be more proactive on legislative issues

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
a. Participate in UCSC to promote shared interests of La Vista and its partner communities	Continue regular meetings of the Mayors of Sarpy County communities	Admin	Ongoing			
b. Adopt and lobby on behalf of a legislative agenda specific to the City	Work with Sarpy County to resolve planning & sewer issues Continue joint lobbying efforts with UCSC	CD/PW/Admin	Ongoing			
c. Monitor U.S. Census results as it pertains to redistricting	Identify legislative issues of specific interest to La Vista and allocate resources for lobbying. Work with MAPA to develop options for redistricting the City's Council wards. Monitor redistricting efforts of Sarpy County	Admin	Ongoing	Legislative agenda adopted annually.		
		Admin	Spring 2011			
		Admin	Spring 2011			



**Strategic Plan Update 2010 - 2012
April 2010**

7. Adopt and implement standards of excellence for the administration of City services.

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
a. Maintain City's Volunteer Fire Department	Monitor current operational procedures in comparison to NFPA Standards	Fire	immediate & ongoing	Brought on 10 additional members 12/1/09. Steady improvement toward NFPA 1720 compliance. Implementation of appointed fire officers.	Implement additional leadership training & educate department staff in city government relations.	
	Make recommendations for changes to Department into compliance with NFPA 1720 Standards for volunteer departments	Fire	ongoing	Incorporated several new programs to enhance retention, improve response times, and attract viable recruit candidates. Purchasing 12-lead monitors to enhance EMS services.	Additional NIMS training, hiring of paid training officer, additional incident command training, Crew Resource Management Training. Recommendation for retention initiatives	
	Establish targets for recommended changes & incorporate funding into budget and/or CIP	Fire & CIP Committee	immediate & ongoing			
	Begin preliminary planning work for District 1 Fire Station	Admin/Fire			Funding will be requested as a part of the FY11 budget.	
b. Determine role City government should play in the delivery of solid waste services	Gauge level of citizen interest through some form of survey.	Admin	Summer 2010	Information regarding solid waste removal service was provided to the M&C during their strategic planning session in March 2010. Staff recommended that citizen input be sought before Council direction is provided.	Recommendation as a part of the FY 11 budget.	
c. Provide for the orderly and uninterrupted transition of personnel into key City appointed positions through a succession plan	Utilize hiring process to review position descriptions to articulate long term organizational expectations	HR	immediate & ongoing			
	Fund and provide training opportunities	Admin	Ongoing	Department Heads & Mid-Level Managers (MLM) completed Meyers Briggs Type Indicator Training (MBTI) in November 2009 and completed Certificates in Supervisory Leadership through Creighton University in March 2010.	All new supervisors will be provided Supervisory Leadership training; recommendations regarding subsequent DH/MLM training will be made as part of the annual budget request. MLM/ LEAD; Dept. Heads/SEI	
	Review and make recommendation regarding the City's policies for funding for employee educational assistance	HR	Spring 2010		Will make recommendation as part of the FY11 budget	



**Strategic Plan Update 2010 - 2012
April 2010**

7. Adopt and implement standards of excellence for the administration of City services (continued)

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
	Continue regular meetings between mid-level supervisors and City Administrator	Admin	ongoing	Continue training & meeting opportunities.		
	Continue to explore options for involving mid-level managers in organizational initiatives and special projects	All	ongoing	In addition to regular assignments, MLM's have had significant roles in La Vista 50 and La Vista Daze 2010.	Have solicited feedback from MLM regarding how they would like to continue to be involved; will review and continue to expand opportunities for involvement.	
	Consider establishing a City Hall internship for an up and coming supervisor	Admin			Difficult to do at this time as a result of staffing issues. Will keep it on the list for future opportunities.	
d. Contribute to the successful recruitment and retention of high quality City staff through implementation of the pay recommendations in the City's 2008 Compensation Plan	Review pay for performance (PFP) appraisal system.	HR	Summer/Fall 2010	A PFP appraisal system was implemented on 10/01/09. Since it has been utilized for nearly one year it is a good idea to review and make improvements where necessary.	Solicit input from employees & supervisors	
e. Update the City's Emergency Preparedness Plan	Provide opportunities for appropriate staff and officials to receive the NIMS 100 and 700 training.	Safety Committee	ongoing	All police officers have completed the required NIMS 100, 200 and 700 training. Command personnel have completed 100, 200, 300, 400, 700 and 800. All Public Works supervisors have completed NIMS 100, 200 and 700. The Fire Dept. has a certified NIMS Instructor for this purpose.	Anticipate establishing appropriate training for elected and appointed officials.	
	Complete Pandemic Plan	PILOT Team	Summer 2010	A plan was approved by the Mayor & Council on March 16, 2010.	Review with employees	
	Keep Local Emergency Operations Plan (LEOP) up to date	Safety Committee	Ongoing		Sarpy County Emergency Management is updating plan in 2010.	
	Communicate Emergency Preparedness Plan to elected officials through periodic review	Safety Committee	Ongoing	A table-top exercise for elected officials and key City staff is being developed by the LVPD.	Anticipate reviewing with elected officials at a future workshop.	



**Strategic Plan Update 2010 - 2012
April 2010**

7. Adopt and implement standards of excellence for the administration of City services (continued)

Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)	Objective Achieved / Comments
f. Actively pursue funding opportunities for organizational strategic initiatives and projects consistent with departmental operations.	Pursue grant opportunities	All	immediate & ongoing	Currently on working to secure grant funding for Fire Training Officer position	Coordinate with US Census to identify low income areas to assist with grant applications	
	Track and report on grant applications and grants received.	Fin/All	January 2011		Will provide annual reports for M&C prior to annual strategic planning	
g. Identify opportunities for developing Boards & Commissions	Develop orientation program for new B&C members	Staff Committee	Spring 2011		Recommendation as part of the FY 2012 budget	
	Provide training opportunities for B&C members	Staff Committee			Recommendation as part of the FY 2012 budget	
	B&C review of pertinent sections of the Municipal Code	Staff Committee	Spring 2011		Recommendations for compliance and/or updates	
	Update B&C regarding Council's strategic priorities.	Admin/MC	Summer/Fall 2010		CA & Council President to present to B&C's	
h. Begin the process of developing a high performance work culture	Provide opportunities for appropriate staff training		ongoing	Department Head/MLM audio conference & discussion.	Continue Department Heads cycling thru LEAD; provide similar opportunities for MLM. Bring LEAD/SEI training to La Vista	
	Formulate recommendations for development of organizational and department performance measures	Admin/Internal Committee	Spring 2011		Establish internal committee; research & timeline recommendation	
	Development of monthly department operational reports	All	January 2011		Monthly operational reports to be submitted by all departments.	
	Ensure that citizen feedback is solicited and utilized in the evaluation and development of programs and services		2013		A Citizen Survey will be a part of the Comprehensive Plan update.	



**Strategic Plan Update 2010 - 2012
April 2010**

8. Insure efficient, effective investment in technology to enhance service delivery.					
Key Objectives	Action Steps	Responsible Party	Timeline	Progress to Date	Anticipated Next Step(s)
a. Secure outside expertise to work with the City's Internal Technology Committee regarding a review of the city's existing technology and recommendations for new technology that could enhance productivity.		IT Committee	Fall 2010	Contacted two companies to get estimates for analysis	Funding for RFP will be requested as part of the FY11 budget
b. Develop a long-range technology plan		IT Committee	Summer 2011	Tour of Scott Data Center for Disaster Recovery	Plan will be based upon study recommendation.
c. Develop a multi-year plan for financing technology improvements		IT Committee	Summer 2011		Financing strategy will be based upon long-range technology plan and incorporated into the CIP
d. Designate adequate resources to provide appropriate technology training for city staff		IT Committee	ongoing	Upgrade to Office 2007 in March- training provided with transition.	

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
MAY 4, 2010 AGENDA**

Subject:	Type:	Submitted By:
COUNCIL POLICY STATEMENT	◆ RESOLUTION ORDINANCE RECEIVE/FILE	BRENDA S. GUNN CITY ADMINISTRATOR

SYNOPSIS

A resolution has been prepared to approve a Council Policy Statement regarding the process for the City Administrator's annual performance evaluation.

FISCAL IMPACT

N/A

RECOMMENDATION

N/A

BACKGROUND

The Mayor and City Council have been working with Marla Flentje of the Austin Peters Group to develop a performance evaluation tool and Council Policy Statement regarding the process for the City Administrators annual performance evaluation. These documents were placed on the April 20, 2010 Council agenda as a discussion item and have been updated to reflect the discussion. (*These are highlighted in Red*). Please note that the Council Policy Statement adopts only the process as Council may from time to time see the need to amend the actual evaluation tool.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING A COUNCIL POLICY STATEMENT PERTAINING TO THE CITY ADMINISTRATOR PERFORMANCE EVALUATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Council has determined that it is necessary and desirable to create Council Policy Statements as a means of establishing guidelines and direction to the members of the City Council and to the city administration in regard to various issues which regularly occur; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of La Vista, Nebraska, do hereby approve the Council Policy Statement pertaining to the City Administrator Performance Evaluation and do further hereby direct the distribution of said Council Policy Statement to the appropriate City Departments.

PASSED AND APPROVED THIS 4TH DAY OF MAY, 2010.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Pamela A. Buethe, CMC
City Clerk

**CITY OF LA VISTA
COUNCIL POLICY STATEMENT**

**CITY ADMINISTRATOR PERFORMANCE EVALUATION
DRAFT 4/22/10**

Issued: (date)
Resolution No. (xxx)

Purpose

The LaVista Mayor and City Council annually will evaluate the City Administrator's performance to accomplish the following purposes:

- provide accountability for the delivery of services, and use of City staff and other resources under the supervision and responsibility of the City Administrator;
- determine to what extent the City Administrator has accomplished performance goals established by the governing body;
- establish the City Administrator's performance goals for the next review period;
- identify other performance expectations that will enhance the Administrator's public service to the governing body and community;
- promote ongoing and constructive two-way communication between the governing body and Administrator about performance expectations; and
- determine, based on the governing body's findings, adjustments in the Administrator's compensation consistent with City's pay for performance philosophy.

Applicability

This policy shall apply to anyone who holds the position of City Administrator, except that a newly hired Administrator shall be evaluated at six month intervals during the first year after appointment and **at least** annually thereafter. The Mayor and City Council retain discretion to conduct an evaluation more frequently if a majority has concerns about the Administrator's performance.

Evaluation Process

The Mayor or his/her designee shall be responsible for initiating and facilitating the City Administrator's performance evaluation as follows:

1. Six weeks before the Administrator's performance evaluation is due for completion, the Mayor will request that he/she prepare a performance self-evaluation based upon performance goals established for the review period and the competencies identified in the City Administrator evaluation form.
2. Four weeks before the Administrator's performance evaluation is due for completion, the Mayor will distribute the evaluation form, the Administrator's current performance goals and the Administrator's self-evaluation to all governing body members who will have ten days to complete their individual evaluations.
3. The following numerical scale shall be used by each governing body member to evaluate competencies in the evaluation form and the Administrator's achievement of performance goals:

(1) Fails to Meet Expectations. Consistently fails to meet the specific performance competency. Represents a general performance weakness. Performance requires remediation. May have received previous warning from the governing body related to this competency.

(2) Meets Expectations. Consistently and routinely meets parameters of a performance competency. Administrator does what is necessary. Performs without the need for repeated reminders from the governing body.

(3) Exceeds Expectations. Fully and routinely excels in performing a particular performance competency. Consistently performs beyond the established minimum parameters. His or her performance of a particular competency serves as a model for the performance of department heads and other staff.

(4) Exemplary. Consistently far exceeds a competency standard in a way that yields unprecedented benefits and the highest possible value for the community and City organization.

4. The Mayor or his/her designee shall combine the evaluations of each governing body member into a consolidated evaluation document. Scores from all individual assessments by governing body members shall be totaled and all written comments reported.

5. Two weeks before the Administrator's performance evaluation is due for completion, the Mayor and City Council shall meet in executive session to review the consolidated evaluation document and determine the governing body's evaluation the Administrator's performance as follows:

- a. An overall finding of the Administrator's performance shall be determined by adding individual scores from each governing body member's completed form. The following scale shall be used to arrive at a general finding of performance:

Total Point Score	General Performance Finding
0 – 270 points	Fails to meet expectations
271 – 450 points	Meets expectations
451 – 630 points	Exceeds Expectations
631 – 720 points	Exemplary

- b. A general finding of the Administrator's performance shall be determined by identifying: *Areas of unanimous/substantial agreement on Administrator's performance.*
- c. Disagreement among members of the governing body as to the Administrator's performance shall be noted by identifying: *Areas of disagreement on Administrator's performance.*

5. During the same executive session, the Mayor or his/her designee shall facilitate and document ideas for the City Administrator's performance goals for the next review period.
6. At the next regularly scheduled meeting and in executive session, the Mayor and City Council shall:
 - a. review the consolidated performance evaluation document and determine **final agreement on the governing body's evaluation of the Administrator's performance**;
 - b. seek agreement on any desired adjustments to the City Administrator's compensation based on the performance evaluation;
 - c. seek tentative agreement on the Administrator's performance goals for the next review period;
 - d. meet with the City Administrator to report his/her performance evaluation, compensation adjustment and proposed performance goals, and invite his/her feedback and discussion; and
 - e. amend as needed and give final approval to the Administrator's performance goals for the next review period.

Additional Guidelines

1. All documents related to the City Administrator's performance evaluation are confidential personnel records, and all related discussions shall occur in executive session and remain confidential.
2. Decisions related to adjustments in the City Administrator's compensation shall be finalized in an open meeting through a formal motion and vote.
3. The final consolidated performance evaluation document, along with approved performance goals shall be placed in the personnel file of the City Administrator.
4. The Mayor may elect, subject to City Council approval, to retain the services of an outside facilitator to assist with the City Administrator's performance evaluation.

City of LaVista, Nebraska
City Administrator Performance Review Rating

City Administrator _____ Person completing form _____

Performance period: _____ to _____

Purpose of the Performance Evaluation

The LaVista Mayor and City Council annually will evaluate the City Administrator's performance to accomplish the following purposes:

- provide accountability for the delivery of services, and use of City staff and other resources under the supervision and responsibility of the City Administrator;
- determine to what extent the City Administrator has accomplished performance goals established by the governing body;
- establish the City Administrator's performance goals for the next review period;
- identify other performance expectations that will enhance the Administrator's public service to the governing body and community;
- promote ongoing and constructive two-way communication between the governing body and Administrator about performance expectations; and
- determine, based on the governing body's findings, adjustments in the Administrator's compensation consistent with City's pay for performance philosophy.

Instructions

For each identified competency beginning on the next page, evaluate the performance of the Administrator over the review period using the point rating scale below. For each competency also provide one or more specific examples to support your rating score.

(1) Fails to Meet Expectations. Consistently fails to meet the specific competency. Represents a general performance weakness. Performance requires remediation. May have received previous warning from the governing body related to this competency.

(2) Meets Expectations. Consistently and routinely meets **performance** parameters of a competency. Administrator does what is necessary. Performs without the need for repeated reminders from the governing body.

(3) Exceeds Expectations. Fully and routinely excels in performing a particular competency. Consistently performs beyond the established minimum parameters. His or her performance of a particular competency serves as a model for the performance of department heads and other staff.

(4) Exemplary. Consistently far exceeds a performance competency standard in a way that yields unprecedented benefits and the highest possible value for the community and City organization.

I. City Administrator Competencies (50 percent of total evaluation)

1. Budget and cost control: *Rating* _____

Prepares budgets accurately and consistent with governing body priorities and directions. Provides timely, user-friendly budget reports and recommends adjustments as needed. Uses resources efficiently, seeks creative strategies to reduce costs; holds departments accountable for expenditures.

Specific example(s) of performance to support your rating: _____

2. Problem solving and decision making *Rating* _____

Identifies emerging problems and alerts governing body in timely and accurate manner. Uses systematic process to gather objective data and community perspectives to define the problem, identifies possible courses of action and projected consequences, and recommends cost effective solutions. Demonstrates flexibility and openness to ideas of others, and facilitates consensus for solving problems. Can make tough decisions when necessary. Shows initiative in addressing administrative problems.

Specific example(s) of performance to support your rating: _____

3. Leadership *Rating* _____

Provides overriding sense of purpose, earns trust, communicates optimism and hope, and achieves results so that others (employees, elected officials, partners and citizens) choose to follow. Shares credit in successes and assumes responsibility in failures. Demonstrates courage in the face of difficult or unpopular decisions.

Specific example(s) of performance to support your rating: _____

4. Strategic thinking**Rating** _____

Exercises discipline and judgment to anticipate change, and to think in longer term and broader context about the City's needs and challenges. Provides a framework, expertise and facilitation to assist the governing body in strategic planning. Recommends adjustments to strategic goals as changing circumstances dictate.

Specific example(s) of performance to support your rating: _____

5. Planning**Rating** _____

Assures that administrative plans align with and guide effective implementation of the governing body's strategic goals. Provides mechanisms to track plan implementation and regularly updates governing body on progress in achieving strategic goals. Holds self and staff accountable for results; recommends as needed formal planning processes for specific programs and oversees development and implementation of such plans.

Specific example(s) of performance to support your rating: _____

6. Results Focus**Rating** _____

Sets challenging, measurable targets for results. Problem solves obstacles and demonstrates perseverance when road blocks develop. Communicates optimism and confidence that goals can be realized. Gets results through his/her actions and through others. Provides recognition to those who achieve or contribute to results. Dependable in meeting deadlines. Accepts responsibility for intended and unintended outcomes.

Specific example(s) of performance to support your rating: _____

7. Personal Integrity**Rating** _____

Demonstrates consistency in words and actions. Truthful and trustworthy in all professional relationships. Accepts personal responsibility for actions and those of staff under his/her supervision. Practices transparency in all actions except those shielded by law. Maintains confidentiality when legally or ethically required. Demonstrates courage in face of difficult or unpopular decisions. Serves as an ethical role model for City staff. Honors all tenets of the ICMA Code of Ethics.

Specific example(s) of performance to support your rating: _____

8. Managing governing body relationships**Rating** _____

At all times, communicates with respect to the governing body and its individual members. Builds rapport and interpersonal connections within boundaries of professionalism. Honors governing body decisions and implements them to the best of his/her ability. Provides accurate, timely and thorough information for decision making equally to all governing body members. Shares City-related news and information in timely manner to prevent surprises and misinformation. Provides credit to governing body for City accomplishments.

Specific example(s) of performance to support your rating: _____

9. Managing community relationships**Rating** _____

Demonstrates respect for values of representative democracy. Directs timely and accurate communication to community about City decision making and services. Provides leadership for effective citizen involvement in City government. Assures an appropriate and diplomatic response to all inquiries and complaints about City services.

Specific example(s) of performance to support your rating: _____

10. Managing intergovernmental relationships Rating _____

Recommends avenues in which governing body can enhance relationships with governmental entities. Alerts governing body to possibilities for partnerships and alliances for service delivery or shared gain. Within framework of City priorities, contributes leadership for cultivating positive relationships with other local, state and federal units of governments for benefit of the City. Pursues intergovernmental funds to advance City priorities.

Specific example(s) of performance to support your rating: _____

II. Performance Goal Achievement (50 percent of total evaluation)

11. Based on your observations and those in Administrator's self assessment, rate his/her performance in achieving performance goals in the most recent review period. Check only one.

Failed to accomplish or achieve progress on most performance goals (1 pt.)

Accomplished or achieved progress on around half of performance goals (2 pts.)

Accomplished or achieved progress on most of performance goals (3 pts.)

Accomplished or achieved progress on all performance goals (4 pts.)

III. Individual Performance Observations

12. Over the most recent review period, what were the Administrator's performance strengths?

13. Over the most recent review period, what areas of the Administrator's performance need improvement? Please be specific.

14. What are your suggestions for performance goals for the next review period?

To be compiled from all individual governing body members' completed forms.

IV. Summary rating (consolidated competency and goal achievement ratings)

1. Budget and cost control:	Combined rating _____
2. Problem solving and decision making	Combined rating _____
3. Leadership	Combined rating _____
4. Strategic thinking	Combined rating _____
5. Planning	Combined rating _____
6. Results Focus	Combined rating _____
7. Personal Integrity	Combined rating _____
8. Managing governing body relationships	Combined rating _____
9. Managing community relationships	Combined rating _____
10. Managing intergovernmental relationships	Combined rating _____
11. Achievement of Performance Goals	Combined rating x 10 _____
Total combined rating _____ points.	

V. Governing Body Findings on City Administrator Performance

(based on consolidation/analysis of governing body members' ratings and comments)

15. General Conclusions

A majority of the governing body concludes that the overall performance of the Administrator for the most recent review period:

Fails to Meet Expectations
 Meets Expectations
 Exceeds Expectations
 Exemplary

16. Areas of unanimous/substantial agreement on Administrator's performance.

17. Areas of disagreement on Administrator's performance.

18. City Administrator performance goals for next review period (attach to this form).