

**LA VISTA CIVIL SERVICE COMMISSION  
MEETING MINUTES  
April 10, 2007**

A meeting of the Civil Service Commission of the City of La Vista, Nebraska was convened at 4:30 p.m. on April 10, 2007 at La Vista City Hall, 8116 Park View Blvd. Present were Chairman Filbrandt, and Commissioners Birkey, Bragg, and Paulhamus. Absent: Kollars. Also in attendance were: City Administrator Gunn, Police Chief Lausten, Police Lt. Pokorny, Police Lt. Barcal, and Civil Service Secretary Pam Buethe.

A notice of the meeting was given in advance by advertising in the Times Newspaper on March 29, 2007. Notice was simultaneously given to the Chairman and all members of the Civil Service Commission and a copy of the acknowledgement of the receipt of notice was attached to the minutes. Availability of the agenda was communicated to the Civil Service Commission members in the advance notice of the meeting. All proceedings shown were taken while the convened meeting was open to the attendance of the public. Further, all subjects included in said proceedings were contained in the agenda for said meeting which is kept continuously current and available for public inspection within 10 days after said meeting and prior to the next convened meeting of said body.

**I. CALL TO ORDER**

Chairman Filbrandt called the meeting to order at 4:37 p.m.

**II. APPROVAL OF MINUTES OF MARCH 28, 2007 MEETING**

Commissioner Paulhamus made a motion to approve the minutes of the March 28, 2007 Civil Service Commission meeting as presented. Seconded by Commissioner Bragg. Ayes: Birkey, Bragg, Filbrandt, and Paulhamus. Nays: None. Absent: Kollars. Motion carried.

**III. POLICE CHIEF'S REPORT**

Police Chief Lausten talked about applicant testing and the avenues the City of La Vista is looking at as alternatives to the MAPA testing as there are other agencies that have or are looking into not participating in the MAPA testing. The options he discussed included going into a joint testing group with Sarpy County and agencies within the county, hiring a private firm to do the testing, or taking the testing back in house. City Administrator stated that the City is better staffed to handle the internal process than they were in previous years. Commissioner Birkey stated that we would have the advantage of testing when we wanted to. Commissioners expressed interest in having the City look into bringing the process back in house.

**IV. REVIEW ORIGINAL LIST OF CANDIDATES FOR ENTRY LEVEL POLICE OFFICER**

Commissioners were provided with a spreadsheet showing the names of all of the candidates considered by La Vista, those who were disqualified from the process, and those who participated in the police panel interviews, resulting in the final list of candidates that will be interviewed by the Commission tonight. Commissioner Filbrandt inquired about the total number of applicants testing at MAPA. Police Chief Lausten stated the numbers testing have been in the 100-140 range.

## **V. INTERVIEW CANDIDATES FOR ENTRY LEVEL POLICE OFFICER**

The following candidates were interviewed by the Civil Service Commission: Matthew Austin, Cory Bell, Joshua Berlie, Jordan Bradley, Pablo Jimenez, Andrew Kubik, Mike Loyd, Justin Rudloff, Alan Wartenbee, and Jack Washburn. The Civil Service Secretary compiled the final scores and reported them to the Commission.

## **VI. CERTIFY ELIGIBILITY LIST FOR ENTRY LEVEL POLICE OFFICER**

At the request of Police Chief Lausten, Commissioner Bragg made a motion to certify a list of four candidates for entry level police officer—Matthew Austin, Joshua Berlie, Pablo, Jimenez, and Mike Loyd. Seconded by Commissioner Paulhamus. Ayes: Birkey, Bragg, Filbrandt, and Paulhamus. Nays: None. Absent: Kollars. Motion carried.

## **VII. CITY ADMINISTRATOR'S REPORT**

City Administrator Gunn had not report.

## **VIII. COMMENTS FROM THE FLOOR**

There were no comments from the floor.

## **IX. COMMENTS FROM THE COMMISSION**

There were no comments from the Commission.

## **X. ADJOURNMENT**

At 8:45 p.m. Commissioner Birkey made a motion to adjourn the meeting. Seconded by Commissioner Bragg. Ayes: Birkey, Bragg, Filbrandt, and Paulhamus. Nays: None. Absent: Kollars. Motion carried.



Pamela A. Buethe  
Civil Service Secretary