

**Travel and Training**  
**Departmental Budget for Travel and Training**  
**FY 14/15 General Fund**

|       | Department                      | Employee                                                                                                   | Total Number Requested | Name of Conference                       | Location           | Requested<br>Total Travel<br>Cost (01-0311) | Requested<br>Total Training<br>Cost (01-0313) | Recommended<br>Total Travel<br>Cost (01-0311) | Recommended<br>Total Training<br>Cost (01-0313) |
|-------|---------------------------------|------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------------|--------------------|---------------------------------------------|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 01-10 | <b>Admin Services</b>           | FD/DAS(Added)                                                                                              | 1 add 1                | GFOA                                     | Philadelphia PA    | \$ 1,197.00                                 | \$ 420.00                                     | \$ 2,566.00                                   | \$ 900.00                                       |
|       |                                 | TBD                                                                                                        | 1                      | LNM Mid Winter Conference                | Lincoln NE         | \$ 84.00                                    | \$ 263.00                                     | \$ 90.00                                      | \$ 281.00                                       |
|       |                                 | FD                                                                                                         | 1                      | LNM Accounting Conf                      | Kearney NE         | \$ 259.00                                   | \$ 266.00                                     | \$ 279.00                                     | \$ 285.00                                       |
|       |                                 | CC & DC                                                                                                    | 2                      | UNO Clerk's Academy                      | Kearney NE         | \$ 507.00                                   | \$ 406.00                                     | \$ 543.00                                     | \$ 435.00                                       |
|       |                                 | Various                                                                                                    | Various                | Misc. Local Training                     | Local              | \$ 105.00                                   | \$ 210.00                                     | \$ 113.00                                     | \$ 225.00                                       |
|       |                                 | CC                                                                                                         | 1                      | PRIMA NE/IA/SD                           | TBD                | \$ 197.00                                   | \$ 60.00                                      | \$ 212.00                                     | \$ 64.00                                        |
|       |                                 | CC                                                                                                         | 1                      | PRIMA Annual Conference                  | Houston TX         | \$ 1,089.00                                 | \$ 525.00                                     | \$ 1,166.00                                   | \$ 563.00                                       |
|       |                                 | TBD                                                                                                        | 3                      | ICAN                                     | Local              | \$ 14.00                                    | \$ 630.00                                     | \$ 15.00                                      | \$ 675.00                                       |
|       |                                 | FD/AC/A                                                                                                    | 3                      | Misc. Seminars                           | Local              | \$ -                                        | \$ 1,238.00                                   | \$ -                                          | \$ 1,327.00                                     |
|       |                                 | Various                                                                                                    | Various                | MAPA, SCEDC, Etc                         | Local              | \$ 140.00                                   | \$ -                                          | \$ 150.00                                     | \$ -                                            |
|       | <b>Sub Total 01-14*</b>         | *This is 70% of the total cost - 30% of the cost is charged to the Sewer Fund 02-41 Recommended is 75%/25% |                        |                                          |                    | \$ 3,592.00                                 | \$ 4,018.00                                   | \$ 5,134.00                                   | \$ 4,755.00                                     |
| 01-11 | <b>Mayor/Council</b>            | Elected Officials                                                                                          | 1                      | National League of Cities                | Austin TX          | \$ 2,150.00                                 | \$ 520.00                                     | \$ 2,150.00                                   | \$ 520.00                                       |
|       |                                 | Elected Officials                                                                                          | 2                      | LNM Mid Winter Conference                | Lincoln NE         | \$ 544.00                                   | \$ 780.00                                     | \$ 544.00                                     | \$ 780.00                                       |
|       |                                 | Elected Officials                                                                                          |                        | MAPA/SCEDC                               | Local              | \$ 1,120.00                                 | \$ -                                          | \$ 1,120.00                                   | \$ -                                            |
|       |                                 | Elected Officials                                                                                          |                        | Governance Training                      | Local              | \$ -                                        | \$ 9,144.00                                   | \$ -                                          | \$ 9,144.00                                     |
|       |                                 | Elected Officials                                                                                          | 2                      | LNM Fall Conference                      | Lincoln NE         | \$ 806.00                                   | \$ 780.00                                     | \$ 808.00                                     | \$ 780.00                                       |
|       |                                 | Mayor                                                                                                      | 1                      | NLC Leadership Training and Annual Conf. | Austin TX          | \$ 2,150.00                                 | \$ 900.00                                     | \$ 2,150.00                                   | \$ 900.00                                       |
|       |                                 | Mayor                                                                                                      | 1                      | Nat'l Civic League All American City     | TBD                | \$ -                                        | \$ -                                          | \$ 957.00                                     | \$ 327.00                                       |
|       |                                 | Elected Officials                                                                                          | 1                      | Nat'l Civic League All American City     | TBD                | \$ -                                        | \$ -                                          | \$ 957.00                                     | \$ 327.00                                       |
|       | <b>Sub Total 01-11</b>          |                                                                                                            |                        |                                          |                    | \$ 6,770.00                                 | \$ 12,124.00                                  | \$ 8,686.00                                   | \$ 12,778.00                                    |
| 01-12 | <b>Boards &amp; Commissions</b> | PC or BOA                                                                                                  | 3                      | NPZA Conference                          | Kearney NE         | \$ 1,155.00                                 | \$ 210.00                                     | \$ 1,155.00                                   | \$ 210.00                                       |
|       |                                 | Board or Commission Members                                                                                | 4                      | Misc. Training                           | Unknown            | \$ 1,930.00                                 | \$ 600.00                                     | \$ 1,930.00                                   | \$ 600.00                                       |
|       | <b>Sub Total 01-12</b>          |                                                                                                            |                        |                                          |                    | \$ 3,085.00                                 | \$ 810.00                                     | \$ 3,085.00                                   | \$ 810.00                                       |
| 01-13 | <b>PW Building Maintenance</b>  | Jeff Siebels                                                                                               | 1                      | Nebraska Turf Conference                 | Local              | \$ 15.00                                    | \$ 150.00                                     | \$ 15.00                                      | \$ 150.00                                       |
|       |                                 | Pat/Jeff                                                                                                   | 2                      | BOMA monthly workshop                    | Local              | \$ -                                        | \$ 600.00                                     | \$ -                                          | \$ 600.00                                       |
|       |                                 | Pat/Jeff                                                                                                   | 2                      | BOMA Annual Conference                   | Los Angeles CA     | \$ 2,450.00                                 | \$ 1,450.00                                   | \$ 2,450.00                                   | \$ 1,450.00                                     |
|       |                                 | Pat/Jeff                                                                                                   | 2                      | Tree Care Workshops                      | Local              | \$ -                                        | \$ 150.00                                     | \$ -                                          | \$ 150.00                                       |
|       |                                 | Pat/Jeff                                                                                                   | 2                      | Local trade workshops                    | Local              | \$ 85.00                                    | \$ 200.00                                     | \$ 85.00                                      | \$ 200.00                                       |
|       | <b>Sub Total 01-13</b>          |                                                                                                            |                        |                                          |                    | \$ 2,550.00                                 | \$ 2,550.00                                   | \$ 2,550.00                                   | \$ 2,550.00                                     |
| 01-14 | <b>Administrative</b>           | CA/ACA/ATCA                                                                                                | 3                      | International City Managers Association  | Seattle WA         | \$ 3,780.00                                 | \$ 1,785.00                                   | \$ 4,050.00                                   | \$ 1,913.00                                     |
|       |                                 | TBD                                                                                                        | 3                      | Transforming Local Government            | Phoenix AZ         | \$ 3,675.00                                 | \$ 1,050.00                                   | \$ 3,938.00                                   | \$ 1,125.00                                     |
|       |                                 | CRC                                                                                                        | 1                      | TCU Certified Public Comm Program        | Dallas/Ft Worth TX | \$ 1,698.00                                 | \$ 1,348.00                                   | \$ 1,819.00                                   | \$ 1,444.00                                     |
|       |                                 | CA                                                                                                         | 1                      | SEI Alumni On-Core                       | Charlottesville VA | \$ 1,299.00                                 | \$ 1,190.00                                   | \$ 1,391.00                                   | \$ 1,275.00                                     |
|       |                                 | TBD                                                                                                        | 2                      | LNM Mid Winter Conference                | Lincoln NE         | \$ 364.00                                   | \$ 525.00                                     | \$ 390.00                                     | \$ 563.00                                       |
|       |                                 | TBD                                                                                                        | 1                      | LNM Fall Conference                      | North Platte NE    | \$ 546.00                                   | \$ 525.00                                     | \$ 585.00                                     | \$ 563.00                                       |
|       |                                 | TBD                                                                                                        | 4                      | Nat'l Civic League All American City     | Denver CO          | \$ 2,562.00                                 | \$ -                                          | \$ 2,745.00                                   | \$ -                                            |
|       |                                 | CA                                                                                                         | 1                      | Executive Coach                          |                    | \$ -                                        | \$ 3,500.00                                   | \$ -                                          | \$ -                                            |
|       |                                 | Various                                                                                                    | various                | MAPA, SCEDC, Etc                         |                    | \$ 263.00                                   | \$ -                                          | \$ 281.00                                     | \$ -                                            |
|       | <b>Sub Total 01-14*</b>         | *This is 70% of the total cost - 30% of the cost is charged to the Sewer Fund 02-41 Recommended is 75%/25% |                        |                                          |                    | \$ 14,187.00                                | \$ 9,923.00                                   | \$ 15,199.00                                  | \$ 6,883.00                                     |



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**FY 14/15 General Fund**

|       | Department                   | Employee                  | Total Number Requested | Name of Conference                                                                                         | Location              | Requested<br>Total Travel<br>Cost (01-0311) | Requested<br>Total Training<br>Cost (01-0313) | Recommended<br>Total Travel<br>Cost (01-0311) | Recommended<br>Total Training<br>Cost (01-0313) |
|-------|------------------------------|---------------------------|------------------------|------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 01-15 | <b>Police</b>                | Officer/Sergeant          | various                | TBA                                                                                                        | NLETC Grand Island NE | \$ 500.00                                   | \$ 774.00                                     | \$ 500.00                                     | \$ 774.00                                       |
|       |                              | Sergeant/Captain          | 2                      | Leadership in Police Organizations                                                                         | Omaha/Lincoln area    | \$ -                                        | \$ 150.00                                     | \$ -                                          | \$ 150.00                                       |
|       |                              | Officer/Sergeant          | various                | TBA                                                                                                        | TBA                   | \$ 600.00                                   | \$ 1,500.00                                   | \$ 600.00                                     | \$ 1,500.00                                     |
|       |                              | Chief/Capts/Sgts          | various                | Professional Meetings                                                                                      | TBA                   | \$ 600.00                                   | \$ 750.00                                     | \$ 600.00                                     | \$ 750.00                                       |
|       |                              | Officers                  | 2                      | Critical Incident Debriefing                                                                               | TBA                   | \$ 310.00                                   | \$ 200.00                                     | \$ 310.00                                     | \$ 200.00                                       |
|       |                              | Detectives                | various                | TBA                                                                                                        | TBA                   | \$ 600.00                                   | \$ 750.00                                     | \$ 600.00                                     | \$ 750.00                                       |
|       |                              | Civilian Staff            | various                | TBA                                                                                                        | Omaha/Lincoln Area    | \$ -                                        | \$ 250.00                                     | \$ -                                          | \$ 250.00                                       |
|       |                              | Chief Lausten             | 1                      | FBINAA Conference                                                                                          | TBA                   | \$ 1,650.00                                 | \$ 300.00                                     | \$ 1,650.00                                   | \$ 300.00                                       |
|       |                              | Captain/Sergeant          | 1                      | IACP                                                                                                       | TBA                   | \$ 1,650.00                                 | \$ 300.00                                     | \$ 1,650.00                                   | \$ 300.00                                       |
|       |                              | Officer/Sergeant          | 1                      | Handgun Instructor                                                                                         | NLETC Grand Island NE | \$ 150.00                                   | \$ 100.00                                     | \$ 150.00                                     | \$ 100.00                                       |
|       |                              | Officer/Sergeant          | 1                      | Shotgun armor                                                                                              | Omaha/Lincoln Area    | \$ -                                        | \$ 450.00                                     | \$ -                                          | \$ 450.00                                       |
|       |                              | Officer/Sergeant          | 2                      | Glock Armor                                                                                                | Omaha/Lincoln Area    | \$ -                                        | \$ 390.00                                     | \$ -                                          | \$ 390.00                                       |
|       |                              | Officer/Sergeant          | 1                      | Urban Rifle/Carbine Course Instructor                                                                      | Omaha/Lincoln Area    | \$ -                                        | \$ 350.00                                     | \$ -                                          | \$ 350.00                                       |
|       |                              | Officer/Sergeant          | various                | Southwest Iowa LE Center Range                                                                             | Iowa                  | \$ -                                        | \$ 480.00                                     | \$ -                                          | \$ 480.00                                       |
|       |                              | SWAT                      | 5                      | SWAT Training Camp                                                                                         | Iowa                  | \$ 1,700.00                                 | \$ 500.00                                     | \$ 1,700.00                                   | \$ 500.00                                       |
|       |                              | Recruit Officer           | 1                      | NLETC                                                                                                      | Grand Island NE       | \$ 1,200.00                                 | \$ 130.00                                     | \$ 1,200.00                                   | \$ 130.00                                       |
|       |                              | Officer/Sergeant          | 1                      | Fire and Arson Inv. Course                                                                                 | Emmitsburg VA         | \$ 500.00                                   | \$ -                                          | \$ 500.00                                     | \$ -                                            |
|       |                              | Officer/Sergeant          | 1                      | Krav Maga Instructor                                                                                       | Omaha/Lincoln Area    | \$ -                                        | \$ 700.00                                     | \$ -                                          | \$ 700.00                                       |
|       |                              | SWAT                      | 1                      | Team Leader Development                                                                                    | Ft. Collins CO        | \$ 1,240.00                                 | \$ 585.00                                     | \$ 1,240.00                                   | \$ 585.00                                       |
|       |                              | SWAT                      | 1                      | Advanced Sniper School                                                                                     | Cozad NE              | \$ 50.00                                    | \$ 500.00                                     | \$ 50.00                                      | \$ 500.00                                       |
|       |                              | Officers                  | 2                      | College Reimbursement                                                                                      |                       | \$ -                                        | \$ 2,000.00                                   | \$ -                                          | \$ 2,000.00                                     |
|       | Sub Total 01-15              |                           |                        |                                                                                                            |                       | \$ 10,750.00                                | \$ 11,159.00                                  | \$ 10,750.00                                  | \$ 11,159.00                                    |
| 01-18 | <b>Community Development</b> | CDD/CP/CBO/PT/CDI         | 5                      | NPZA/NEAPA Annual Conference                                                                               | Kearney NE            | \$ 2,235.00                                 | \$ 700.00                                     | \$ 2,235.00                                   | \$ 700.00                                       |
|       |                              | CDD/CP                    | 2                      | APA National Conference                                                                                    | Seattle WA            | \$ 4,562.00                                 | \$ 1,500.00                                   | \$ 4,562.00                                   | \$ 1,500.00                                     |
|       |                              | CBO                       | 1                      | I.C.C. Annual Business Meeting                                                                             | Atlantic City NJ      | \$ 1,466.00                                 | \$ 600.00                                     | \$ 1,466.00                                   | \$ 600.00                                       |
|       |                              | CBO/BI                    | 2                      | Const. Exam Center                                                                                         | Englewood CO          | \$ 1,720.00                                 | \$ 1,390.00                                   | \$ 1,720.00                                   | \$ 1,390.00                                     |
|       |                              | CBO/BI                    | 2                      | Colorado Code Institute                                                                                    | Denver CO             | \$ 1,884.00                                 | \$ 390.00                                     | \$ 1,884.00                                   | \$ 390.00                                       |
|       |                              | CBO                       | 1                      | NCOA Summer Quarterly Meeting                                                                              | Misc NE Cities        | \$ 360.00                                   | \$ 125.00                                     | \$ 360.00                                     | \$ 125.00                                       |
|       |                              | CBO/BI                    | 2                      | NCOA Spring Quarterly Meeting                                                                              | Omaha Metro           | \$ -                                        | \$ 250.00                                     | \$ -                                          | \$ 250.00                                       |
|       |                              | Bldg Inspector            | 1                      | NCOA Fall Quarterly Meeting                                                                                | Lincoln NE            | \$ -                                        | \$ 125.00                                     | \$ -                                          | \$ 125.00                                       |
|       |                              | Bldg Inspector B          | 1                      | Colorado Code Institute                                                                                    | Denver CO             | \$ 942.00                                   | \$ 195.00                                     | \$ -                                          | \$ -                                            |
|       |                              | Bldg Inspector B          | 1                      | NCOA Spring Quarterly Meeting                                                                              | Omaha Metro           | \$ -                                        | \$ 125.00                                     | \$ -                                          | \$ -                                            |
|       |                              | Bldg Inspector B          | 1                      | NCOA Fall Quarterly Meeting                                                                                | Lincoln NE            | \$ -                                        | \$ 125.00                                     | \$ -                                          | \$ -                                            |
|       |                              | Bldg Inspector B          | 1                      | Const. Exam Center                                                                                         | Englewood CO          | \$ 860.00                                   | \$ 695.00                                     | \$ -                                          | \$ -                                            |
|       | Sub Total 01-18              |                           |                        |                                                                                                            |                       | \$ 14,029.00                                | \$ 6,220.00                                   | \$ 12,227.00                                  | \$ 5,080.00                                     |
| 01-19 | <b>Street Admin.</b>         | Admin Secretary           | 1                      | Professional Development Courses                                                                           | Omaha Metro           | \$ 21.00                                    | \$ 140.00                                     | \$ 23.00                                      | \$ 150.00                                       |
|       |                              | PW Director               | 1                      | APWA Congress                                                                                              | Phoenix AZ            | \$ 1,288.00                                 | \$ 490.00                                     | \$ 1,380.00                                   | \$ 525.00                                       |
|       |                              | PW Director               | 1                      | APWA Fall Conference                                                                                       | Kearney NE            | \$ 196.70                                   | \$ 63.00                                      | \$ 211.00                                     | \$ 68.00                                        |
|       |                              | PW Director/City Engineer | 2                      | NCPA Annual Concrete Conference                                                                            | Lincoln NE            | \$ 210.00                                   | \$ 280.00                                     | \$ 225.00                                     | \$ 300.00                                       |
|       |                              | PW Director/City Engineer | 2                      | APWA Spring Conference                                                                                     | La Vista NE           | \$ -                                        | \$ 140.00                                     | \$ -                                          | \$ 150.00                                       |
|       |                              | City Engineer             | 1                      | NeFSMA Annual Conference                                                                                   | TBD in NE             | \$ -                                        | \$ 70.00                                      | \$ -                                          | \$ 75.00                                        |
|       |                              | City Engineer             | 1                      | Annual Transportation Conference                                                                           | Omaha NE              | \$ -                                        | \$ 105.00                                     | \$ -                                          | \$ 113.00                                       |
|       |                              | PW Director               | 1                      | NE League Section Conference                                                                               | Lincoln NE            | \$ 137.20                                   | \$ 262.50                                     | \$ 147.00                                     | \$ 282.00                                       |
|       |                              | PW Admin Staff            | 4                      | Various Prof. Lunches/Webinars                                                                             | Omaha/Lincoln         | \$ -                                        | \$ 336.00                                     | \$ -                                          | \$ 360.00                                       |
|       | Sub Total 01-19*             |                           |                        | *This is 70% of the total cost - 30% of the cost is charged to the Sewer Fund 02-41 Recommended is 75%/25% |                       | \$ 1,853.00                                 | \$ 1,887.00                                   | \$ 1,986.00                                   | \$ 2,023.00                                     |



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|       | Department               | Employee                     | Total Number Requested | Name of Conference                     | Location         | Requested<br>Total Travel<br>Cost (01-0311) | Requested<br>Total Training<br>Cost (01-0313) | Recommended<br>Total Travel<br>Cost (01-0311) | Recommended<br>Total Training<br>Cost (01-0313) |
|-------|--------------------------|------------------------------|------------------------|----------------------------------------|------------------|---------------------------------------------|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 01-20 | <b>Streets Operating</b> | Street Superintendent        | 1                      | APWA Congress                          | Phoenix AZ       | \$ 1,800.00                                 | \$ 850.00                                     | \$ 1,800.00                                   | \$ 850.00                                       |
|       |                          | Street & 2 MWII              | 3                      | General Traffic School                 | Spencer IA       | \$ 900.00                                   | \$ -                                          | \$ 900.00                                     | \$ -                                            |
|       |                          | Street Sup. & Street Foremen | 2                      | NE Concrete Paving Workshop            | Lincoln NE       | \$ 50.00                                    | \$ 400.00                                     | \$ 50.00                                      | \$ 400.00                                       |
|       |                          | MWII                         | 1                      | Vector Control                         | North Platte NE  | \$ 260.00                                   | \$ 50.00                                      | \$ 260.00                                     | \$ 50.00                                        |
|       |                          | Street Foreman & 3 Foreman   | 4                      | NE APWA Spring Conference              | La Vista NE      | \$ -                                        | \$ 400.00                                     | \$ -                                          | \$ 400.00                                       |
|       |                          | Foreman & MWII               | 2                      | APWA North American Snow Conf          | Grand Rapids MI  | \$ 2,540.00                                 | \$ 900.00                                     | \$ 2,540.00                                   | \$ 900.00                                       |
|       |                          | Street Sup, Foremen          | 2                      | NE Asphalt Paving Conference           | Kearney NE       | \$ 400.00                                   | \$ 350.00                                     | \$ 400.00                                     | \$ 350.00                                       |
|       |                          | Street Department            | 10                     | NE Quality Concrete Conference         | Lincoln NE       | \$ -                                        | \$ 400.00                                     | \$ -                                          | \$ 400.00                                       |
|       |                          | Mechanic                     | 1                      | VISION Hi-Tech Training & Expo         | Overland Park KS | \$ 650.00                                   | \$ 625.00                                     | \$ 650.00                                     | \$ 625.00                                       |
|       |                          | Street Sup, 1 Foreman        | 2                      | APWA Fall Conference                   | Kearney NE       | \$ 510.00                                   | \$ 200.00                                     | \$ 510.00                                     | \$ 200.00                                       |
|       |                          | Mechanic                     | 1                      | Automotive & Fabrication Courses       | Metro CC         | \$ -                                        | \$ 500.00                                     | \$ -                                          | \$ 500.00                                       |
|       |                          | All Mechanics                | 4                      | On-line Automotive Training Courses    | La Vista NE      | \$ -                                        | \$ 350.00                                     | \$ -                                          | \$ 350.00                                       |
|       | Sub Total 01-20          |                              |                        |                                        |                  | \$ 7,110.00                                 | \$ 5,025.00                                   | \$ 7,110.00                                   | \$ 5,025.00                                     |
| 01-22 | <b>Parks</b>             | Various                      | 7                      | Parks Operation Workshops              | Lincoln NE       | \$ 48.00                                    | \$ 350.00                                     | \$ 48.00                                      | \$ 350.00                                       |
|       |                          | Park Superintendent          | 1                      | Vector Control                         | Grand Island NE  | \$ 255.00                                   | \$ 50.00                                      | \$ 255.00                                     | \$ 50.00                                        |
|       |                          | Various                      | 8                      | Tree Care Workshop                     | Omaha NE         | \$ 96.00                                    | \$ 400.00                                     | \$ 96.00                                      | \$ 400.00                                       |
|       |                          | Various                      | 8                      | Nebraska Turfgrass Conference          | Omaha NE         | \$ 96.00                                    | \$ 1,040.00                                   | \$ 96.00                                      | \$ 1,040.00                                     |
|       |                          | Various                      | 7                      | Pesticide Applicators License          | Omaha NE         | \$ 84.00                                    | \$ 450.00                                     | \$ 84.00                                      | \$ 450.00                                       |
|       |                          | Park Super & Park Foreman    | 2                      | PGMS Green Industry Conference         | Louisville KY    | \$ 2,860.00                                 | \$ 700.00                                     | \$ 2,860.00                                   | \$ 700.00                                       |
|       |                          | Various                      | 7                      | Industrial Sales Irrigation Class      | Omaha NE         | \$ -                                        | \$ 175.00                                     | \$ -                                          | \$ 175.00                                       |
|       |                          | Various                      | 2                      | Pool Operator License                  | Omaha NE         | \$ -                                        | \$ 100.00                                     | \$ -                                          | \$ 100.00                                       |
|       | Sub Total 01-22          |                              |                        |                                        |                  | \$ 3,439.00                                 | \$ 3,265.00                                   | \$ 3,439.00                                   | \$ 3,265.00                                     |
| 01-23 | <b>Recreation</b>        | AA/2 PC                      | 3                      | Various Management Training/IT         | Metro Area       | \$ 187.00                                   | \$ 1,200.00                                   | \$ 187.00                                     | \$ 1,200.00                                     |
|       |                          | TBD                          | 1                      | NRPA National Congress                 | Houston TX       | \$ 1,635.00                                 | \$ 600.00                                     | \$ 1,635.00                                   | \$ 600.00                                       |
|       |                          | TBD                          | 4                      | Local City meetings, luncheons, etc.   | Metro Area       | \$ -                                        | \$ 200.00                                     | \$ -                                          | \$ 200.00                                       |
|       |                          | TBD                          | 1                      | LNMA Annual Conference                 | La Vista NE      | \$ -                                        | \$ 350.00                                     | \$ -                                          | \$ 350.00                                       |
|       | Sub Total 01-23          |                              |                        |                                        |                  | \$ 1,822.00                                 | \$ 2,350.00                                   | \$ 1,822.00                                   | \$ 2,352.00                                     |
| 01-24 | <b>Sports Complex</b>    | Park Foreman                 | 1                      | Parks & Rec Operation & Maint Workshop | Lincoln NE       | \$ 12.00                                    | \$ 50.00                                      | \$ 12.00                                      | \$ 50.00                                        |
|       |                          | Various                      | 3                      | Irrigation Seminar                     | Omaha NE         | \$ -                                        | \$ 100.00                                     | \$ -                                          | \$ 100.00                                       |
|       |                          | Various                      | 4                      | Nebraska Turfgrass Conference          | Omaha NE         | \$ 48.00                                    | \$ 520.00                                     | \$ 48.00                                      | \$ 520.00                                       |
|       |                          | Various                      | 4                      | Tree Care Workshop                     | Omaha NE         | \$ 48.00                                    | \$ 180.00                                     | \$ 48.00                                      | \$ 180.00                                       |
|       |                          | Various                      | 2                      | Pesticide Applicator License           | Omaha NE         | \$ 24.00                                    | \$ 120.00                                     | \$ 24.00                                      | \$ 120.00                                       |
|       |                          | Various                      | 3                      | Pool Operators Class                   | Omaha NE         | \$ -                                        | \$ 150.00                                     | \$ -                                          | \$ 150.00                                       |
|       | Sub Total 01-24          |                              |                        |                                        |                  | \$ 132.00                                   | \$ 1,120.00                                   | \$ 132.00                                     | \$ 1,120.00                                     |



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|-------|------------------|----------------------|------------------------|------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------|-----------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 01-25 | Library          | Director             | 1                      | Facilator's Training                                                                                       | TBA                  | \$ 255.00                                   | \$ 595.00                                     | \$ 255.00                                     | \$ 595.00                                       |
|       |                  | Director             | 1                      | Moutain Plains Library Association                                                                         | Cheyenne WY          | \$ 949.00                                   | \$ 150.00                                     | \$ 949.00                                     | \$ 150.00                                       |
|       |                  | Director             | 1                      | Nebraska Library Association                                                                               | South Sioux City NE  | \$ 426.00                                   | \$ 125.00                                     | \$ 426.00                                     | \$ 125.00                                       |
|       |                  | Librarian II         | 1                      | Nebraska Library Association                                                                               | South Sioux City NE  | \$ 426.00                                   | \$ 125.00                                     | \$ 426.00                                     | \$ 125.00                                       |
|       |                  | Librarian I          | 1                      | Nebraska Library Association                                                                               | South Sioux City NE  | \$ 426.00                                   | \$ 125.00                                     | \$ 426.00                                     | \$ 125.00                                       |
|       |                  | Circulation Clerk II | 1                      | Nebraska Library Association                                                                               | South Sioux City NE  | \$ 270.00                                   | \$ 65.00                                      | \$ 270.00                                     | \$ 65.00                                        |
|       |                  | Assistant Director   | 1                      | Kansas Library Association                                                                                 | Kansas City MO       | \$ 744.00                                   | \$ 150.00                                     | \$ 744.00                                     | \$ 150.00                                       |
|       |                  | Various              |                        | Miscellaneous Training and Mileage                                                                         | Various Locations    | \$ 359.00                                   | \$ 515.00                                     | \$ 359.00                                     | \$ 515.00                                       |
|       |                  | Assistant Director   | 1                      | Miscellaneous Training                                                                                     | Various Locations    | \$ -                                        | \$ 250.00                                     | \$ -                                          | \$ 250.00                                       |
|       |                  | Director             | 1                      | Miscellaneous Training                                                                                     | Various Locations    | \$ -                                        | \$ 200.00                                     | \$ -                                          | \$ 200.00                                       |
|       | Sub Total 01-25  |                      |                        |                                                                                                            |                      | \$ 3,855.00                                 | \$ 2,300.00                                   | \$ 3,855.00                                   | \$ 2,300.00                                     |
| 01-28 | Human Resources  | DAS/HRMgr/HRGen      | 3                      | PRIMA Conference                                                                                           | TBD                  | \$ 980.00                                   | \$ 180.00                                     | \$ 1,050.00                                   | \$ 191.25                                       |
|       |                  | DAS/HRMgr/HRGen      | 3                      | IPMA                                                                                                       | Denver CO            | \$ 3,906.00                                 | \$ 1,470.00                                   | \$ 4,182.00                                   | \$ 1,575.00                                     |
|       |                  | DAS/HRMgr/HRGen      | 3                      | HRAM Trainings                                                                                             | Local                | \$ 175.00                                   | \$ 630.00                                     | \$ 188.00                                     | \$ 675.00                                       |
|       |                  | Staff                |                        | Trainings                                                                                                  |                      | \$ -                                        | \$ 4,200.00                                   | \$ -                                          | \$ 4,500.00                                     |
|       |                  | All City Staff       |                        | Performance Evaluation Training                                                                            |                      | \$ -                                        | \$ 14,000.00                                  | \$ -                                          | \$ 15,000.00                                    |
|       | Sub Total 01-28* |                      |                        | *This is 70% of the total cost - 30% of the cost is charged to the Sewer Fund 02-41 Recommended is 75%/25% |                      | \$ 5,061.00                                 | \$ 20,480.00                                  | \$ 5,420.00                                   | \$ 21,941.25                                    |
|       | ICSC             | Mayor                | 1                      | ICSC Annual Conference                                                                                     | Las Vegas NV         | \$ 1,670.00                                 | \$ 550.00                                     | \$ 1,670.00                                   | \$ 550.00                                       |
|       |                  | TBD                  | 5                      | ICSC Annual Conference                                                                                     | Las Vegas NV         | \$ 7,225.00                                 | \$ 2,850.00                                   | \$ 7,225.00                                   | \$ 2,850.00                                     |
|       |                  |                      |                        |                                                                                                            |                      | \$ 8,895.00                                 | \$ 3,400.00                                   | \$ 8,895.00                                   | \$ 3,400.00                                     |
|       |                  |                      |                        |                                                                                                            | Total General        | \$ 78,235.00                                | \$ 83,231.00                                  | \$ 81,395.00                                  | \$ 82,041.25                                    |
|       |                  |                      |                        |                                                                                                            | Total ICSC           | \$ 8,895.00                                 | \$ 3,400.00                                   | \$ 8,895.00                                   | \$ 3,400.00                                     |
|       |                  |                      |                        |                                                                                                            | Total General & ICSC | \$ 87,130.00                                | \$ 86,631.00                                  | \$ 90,290.00                                  | \$ 85,441.25                                    |
|       |                  |                      |                        |                                                                                                            |                      |                                             | \$ 161,466.00                                 |                                               | \$ 163,436.25                                   |
|       |                  |                      |                        |                                                                                                            |                      |                                             | \$ 12,295.00                                  |                                               | \$ 12,295.00                                    |
|       |                  |                      |                        |                                                                                                            |                      |                                             | \$ 173,761.00                                 |                                               | \$ 175,731.25                                   |