

**CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
DECEMBER 5, 2023 AGENDA**

Subject:	Type:	Submitted By:
DISCUSSION – WORKFORCE PLANNING	RESOLUTION ORDINANCE ◆ RECEIVE/FILE	BRENDA S. GUNN CITY ADMINISTRATOR

SYNOPSIS

This item has been placed on the agenda to discuss future workforce planning.

FISCAL IMPACT

N/A.

RECOMMENDATION

N/A.

BACKGROUND

As part of long-range financial planning and municipal campus planning, staff has analyzed the current workforce and areas that may need additional staffing to maintain service levels and meet the City's strategic goals.

Staff has prepared a presentation highlighting the review process and anticipated needs to aid City Council in discussion. The purpose of this presentation and discussion is for information and planning purposes. As this planning encompasses a span of over 10 years, any changes to staffing will be formally presented to City Council for discussion and approval during subsequent budget processes.