

CITY OF LA VISTA
MAYOR AND CITY COUNCIL REPORT
MARCH 19, 2019 AGENDA

Subject:	Type:	Submitted By:
INTERLOCAL COOPERATION AGREEMENT - SARPY TACTICAL MEDIC (STACMED) TEAM	◆ RESOLUTION ORDINANCE RECEIVE/FILE	BOB LAUSTEN POLICE CHIEF

SYNOPSIS

A resolution has been prepared to approve an Interlocal Cooperation Agreement between the City of La Vista, the City of Papillion, and Sarpy County for participation on the Sarpy Tactical Medic (STacMed) Team.

FISCAL IMPACT

N/A

RECOMMENDATION

Approval

BACKGROUND

The purpose of this agreement is to authorize the formation of a team of specially trained tactical medics from each of the Agencies to provide support in a wide range of law enforcement services within or outside their respective primary jurisdictions as authorized by Neb. Rev. Stat. § 29-215(2)(d), and to provide tactical emergency medical services to the Agencies. The Agencies seek to have tactical emergency medical services provided at critical law enforcement incidents occurring within the jurisdiction of an Agency.

Tactical Emergency Medical Support (TEMS) is the provision of preventative urgent and emergent medical care during high-risk, extended duration and mission-driven law enforcement special operations. TEMS is not intended as a replacement for EMS services, rather it is an operational medical element that complements these resources in order to promote the success and safety of the law enforcement mission.

The ability of Tactical Medic personnel to develop medical threat assessments, render immediate medical care in austere environments, and provide logistical support will further the health and safety of law enforcement personnel and reduce the incidences of injury, illness, disability and death associated with training and tactical operations.

The City of Bellevue has not made a decision on participation in the new Interlocal Agreement. If they so choose, Section XV of the Interlocal Cooperation Agreement provides for adding additional parties to the Agreement.

RESOLUTION NO. ____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF LA VISTA, NEBRASKA APPROVING AN INTERLOCAL COOPERATION AGREEMENT BETWEEN THE CITY OF LA VISTA, THE CITY OF PAPILLION, AND SARPY COUNTY, NEBRASKA, FOR PARTICIPATION ON THE SARPY TACTICAL MEDIC (STACMED) TEAM.

WHEREAS, It has long been recognized that mutual aid between law enforcement agencies sharing similar demands is highly desirable; and

WHEREAS, the responses to critical incidents require the specialized attention of a team trained to be effective in highly volatile situations; and

WHEREAS, the police departments also recognize that delivery of these services can be done most cost-effectively and with enhanced flexibility when forces are combined and said agreement is in the best interest of the citizens of La Vista;

WHEREAS, tactical medic teams are now a high standard of care for law enforcement special operations;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of the City of La Vista, Nebraska, hereby authorize the Mayor to execute an Interlocal Cooperation Agreement between the City of La Vista, the City of Papillion, and Sarpy County, Nebraska, for participation on the Sarpy Tactical Medic (STacMed) Team.

PASSED AND APPROVED THIS 19TH DAY OF MARCH, 2019.

CITY OF LA VISTA

Douglas Kindig, Mayor

ATTEST:

Rachel D. Carl, CMC
Deputy City Clerk

INTERLOCAL COOPERATION AGREEMENT FOR SARPY TACTICAL MEDIC (STACMED) TEAM

THIS AGREEMENT is entered into as of this ____ day of _____, 2019, by and between the undersigned parties (hereafter individually “Party” and collectively “Parties”).

RECITALS

WHEREAS, the Interlocal Cooperation Act, Neb. Rev. Stat. §§ 13-801 through 13-827 (Reissue 2012), authorize the Agencies to enter into an interlocal cooperation agreement to provide mutual aid and assistance through the creation of a **SARPY TACTICAL MEDIC (STACMED) TEAM**; and

WHEREAS, the Parties are public agencies as defined in Neb. Rev. Stat. § 13-803 of the Interlocal Cooperation Act; and

WHEREAS, the Parties desire to enter into this Interlocal Cooperation Agreement to form the **SARPY TACTICAL MEDIC (STACMED) TEAM** (“STACMED Team”), which STACMED Team shall work in conjunction with and provide support to the Sarpy County Special Weapons and Tactics Team (“SWAT”) and Crisis Negotiation Unit (“CNU”) (collectively, the “SWAT and CNU Team”); and

WHEREAS, by separate Resolution, the Parties have created the Sarpy County SWAT and CNU Team pursuant to an Interlocal Cooperation Agreement, and the Parties desire that hereinafter the Sarpy County STACMED Team and SWAT and CNU Team shall work together in providing tactical emergency medical and law enforcement services to the Agencies, as set forth in this Agreement and the Sarpy County SWAT and CNU Interlocal Cooperation Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, the Parties agree as follows:

- I. **Purpose:** The purpose of this Agreement is to authorize the formation of a team of specially trained tactical medics from each of the Agencies to provide support in a wide range of law enforcement services within or outside their respective primary jurisdictions as authorized by Neb. Rev. Stat. § 29-215(2)(d), and to provide tactical emergency medical services to the Agencies. The Agencies seek to have tactical emergency medical services provided at critical law enforcement incidents occurring within the jurisdiction of an Agency.

- II. **Definitions:** As used herein the following terms shall have the following meanings:
 - A. “Agency(ies)” shall mean the police/sheriff/fire departments of the Parties which are signatories hereto.
 - B. “Executive Board (“Board”) shall mean the board comprised of the Agency heads or their designated representatives, who shall be responsible for administering this cooperative undertaking as provided in Paragraph IV.

C. “Team” shall mean all duly sworn paid law enforcement officers and all duly licensed Emergency Medical Technicians and/or Paramedics in the employment of an Agency that have been assigned by their employing Agency head to participate on the STACMED Team in accordance with the policies and procedures as adopted by the Board and Agencies.

III. Authority:

- A. The authority for this Agreement is that authority granted by law, including without limitation the general powers of each Party and Agency, as well as Neb. Rev. Stat. §§ 13-801 to 13-827 (the “Nebraska Interlocal Cooperation Act”), Neb. Rev. Stat. § 29-215, and Neb. Rev. Stat. § 81-1401 *et seq.*
- B. This Agreement is not intended nor shall it be construed to in any way limit the power and authority granted by Neb. Rev. Stat. § 29-215. To that end, each Agency may individually impose on its own officers and Emergency Medical Technicians and/or Paramedics such conditions or limitations regarding their exercise of statutory law enforcement and public safety powers as such Agency may choose and so long as not inconsistent with the terms hereof.

IV. Executive Board.

- A. The Executive Board (“Board”) consists of the Sarpy County Sheriff, La Vista Chief of Police, Papillion Chief of Police, and Papillion Fire Chief (or their designees).
- B. The Board is responsible for:
 1. Meeting at least twice per year;
 2. Assigning leadership positions to Team members;
 3. Approving expenditures from the Team budget;
 4. Selecting Team members and any leadership positions for the Team;
 5. Establishing policies and procedures for the operation of the Board, which shall include, but are not limited to:
 - a. Chain of command and control over critical incident responses;
 - b. Process for activation of the Team in response to critical incidents;
 - c. Process for determining the medical director for the STACMED Team;
 - d. Expectations for a Team member’s conduct and providing of medical care and treatment;
 - e. Qualifications for Team members, including but not limited to, physical agility and medical training qualifications; and
 - f. Any other topics deemed appropriate by the Board.
 6. Performing any other functions necessary for the executive oversight, administration, and supervision of the Team.
- C. Each member of the Board has an equal vote in all decisions of the Board.
- D. Unless otherwise specified herein, decisions of the Board shall be made by majority vote.

V. Cost Sharing/Budget and Finance:

- A. Papillion shall be responsible for general financial administration of the Team, and thus will coordinate budgetary expenditure matters with all Agencies.
- B. Papillion will provide each Agency with a semiannual report on all receipts and disbursements.

- C. All costs associated with the initial purchase, repair, or replacement of a Team member's equipment and clothing shall be the responsibility of the Team member's Agency. This equipment and clothing shall remain the property of the Team member's Agency.
- D. Cost of training for individual Team members will be the responsibility of the Team member's Agency.
- E. Team members are considered employed by his or her own Agency and shall be considered and held as serving in the regular line-of-duty of the Agency that employs the Team member. Thus, personnel costs and related benefits including health insurance, retirement, etc., shall be the responsibility of the employing Agency.
- F. Each Agency shall contribute funding for making combined purchases necessary for operations of the Team. The amount of annual funding to be contributed by each Agency shall be determined by the unanimous vote of the Board as part of the budget process as outlined in the policies and procedures adopted by the Board and Agencies.
- G. Any remaining funds in the Team budget at the end of the calendar year will be held in the account for future purchases.
- H. By March 1 of each year, the Team will submit a proposed budget request to the Board. Said requests shall itemize requested purchases for the following budget cycle. The process for approval or denial of the request shall be identified in the policies and procedures adopted by the Board and Agencies.
- I. If an emergency expense arises outside of the customary budgetary process, the Board may approve said expense.

VI. Term and Termination: This Agreement shall be effective for a term of three years beginning on April 1, 2019 and ending March 31, 2022. At the end of the initial three-year term, this Agreement shall automatically renew for additional two-year terms ("Renewal Term"), unless otherwise terminated at any time by mutual written agreement of all of the Parties.

VII. Requests for Activation. Requests for activation of the STACMED Team may be made by the Police Chief, Sheriff, or designated representative thereof of the Agency requesting assistance. In situations posing an immediate threat to the life and safety of an officer or other individual, any officer may make the request.

- A. Declining/Delaying/Terminating Response. The Agencies acknowledge that the purpose of this Agreement is to provide mutual aid and assistance in response to critical incidents. However, a Police Chief, Fire Chief, Sheriff, or designated representative thereof, may decline to respond, may be delayed in responding, or may terminate its response, to an Agency's request for mutual aid and assistance. Notification of said declination, delay, or termination must be made pursuant to the policies and procedures adopted by the Board and Agencies.

VIII. Internal Affairs Investigations/Disciplinary Actions. Internal Affairs Investigations and disciplinary action arising out of a Team member's conduct, omissions, actions, etc. while serving on the Team shall be handled by Team member's Agency. Notification or initiation of an investigation will follow the employing Agency's policies.

IX. Policies and Procedures. The Board is responsible for establishing policies and procedures for the operation of the Team (see Section IV(B)(5)). These policies and procedures may be amended from time to time by approval of the Board. Each Agency shall adopt identical policies and procedures for its Team members.

X. Dispute Resolution Process. In the event of a dispute arising under this Agreement, the matter shall be referred to the Board for resolution. Written notice of the dispute shall be provided to each Board member. The Agencies must meet and attempt to resolve the dispute in a satisfactory manner. This meeting must take place within ten (10) business days after all Board members have been served notice of the dispute. The Board shall issue a written decision within thirty (30) days after the meeting. The content of the written decision shall be approved by a majority of the Board. During the pendency of this process, the Parties and Agencies shall act in good faith to perform their respective duties described herein. No Party or Agency shall institute a formal legal proceeding, file a claim, provide notice of withdraw, etc., until after the Board has issued a written decision.

XI. Withdrawal:

A. Process:

1. During the initial three-year term, a Party may withdraw from the Agreement if the withdrawal and timeline for said withdrawal is agreed to in writing by a majority of the Parties. If written consent is not provided by a majority of the Parties, the withdrawing Party must refer the matter of withdrawal to the Board pursuant to the Dispute Resolution Process described in Section X. In the event that the matter is not resolved pursuant to Section X, the withdrawing Party shall issue a written “Notice of Withdrawal” to the non-withdrawing Parties no later than ten (10) days after the written decision of the Board. The Notice must be served in writing to each Board Member before pursuing legal remedies available to each Party.
2. By March 1st of a Renewal Term, a Party may withdraw from the Agreement by providing written notice of its intent to withdraw to the other Parties. The Notice must include the effective date of termination, which shall be no later than March 31st of the Renewal Term.

B. Property. If a Party withdraws from this Agreement, the Party shall retain title to all property, resources, and equipment it had prior to, or obtained while, a Party to this Agreement. Within thirty (30) days after withdrawal, the withdrawing Party shall remove and retake possession of such property. Any property, resources, or equipment purchased or donated on behalf of the Team shall be disposed of upon withdrawal in accordance with the policies and procedures adopted by the agencies.

C. Liability. If a Party withdraws from this Agreement, it shall not be relieved of liability incurred by the Board prior to such withdrawal, including, but not limited to, such Party’s responsibilities for funding the then current annual Team budget. In addition, in the event that the withdrawing Party has made a financial commitment to fund any specific future expense(s) of the Board which would impact future Team budgets as a result of such withdrawal, the withdrawing Party may remain financially responsible for its committed share of such specific future expense(s), as determined by the Board.

XII. Liability Insurance: The Parties agree to be self-insured or to carry liability insurance written on an “occurrence” basis (as distinguished from “claims made” basis) covering all duly sworn law enforcement personnel and all duly licensed Emergency Medical Technicians and/or Paramedics assigned by each Party and insuring against liability for bodily injury, personal injury and property damage, in an amount not less than the maximum liability of such Party under applicable law. No Party represents in any way that the insurance specified herein, whether in scope of coverage or limits, is adequate or sufficient to protect any other Party or its interests. Each Party is solely responsible to determine its need for and to procure additional coverage which may be needed in connection with this Agreement. The procuring of insurance as required by this Agreement shall not be construed to limit any Party’s liability hereunder or to fulfill the indemnification provisions of this Agreement.

XIII. Mutual Non-Discrimination Clause. In accordance with Neb. Rev. Stat. § 48-1122, each Party agrees that neither it nor any of its subcontractors or agents shall discriminate against any employee, or applicant for employment to be employed in the performance of this Agreement, with respect to hire, tenure, terms, conditions, or privileges of employment, because of age, color, disability, genetic information, marital status, military status, national origin, pregnancy, race religion, sex, or any other prohibited basis of discrimination.

XIV. Incorporation of Recitals. The recitals set forth above are, by this reference, hereby incorporated into and deemed part of this Agreement.

XV. Entire Agreement. This Agreement contains the entire agreement of the Parties. No representations were made or relied upon by any Party other than those that are expressly set forth herein. The provisions of this Agreement may not be explained, supplemented, or qualified through evidence of trade usage or prior course of dealings. No agent, employee or other representative of any Party is empowered to alter any of the terms hereof except as provided herein.

XVI. Amendments/Modification. This Agreement may be modified for any reason, including but not limited to adding another Party. Said modification shall be made by written amendment, approved and executed by the governing bodies of each Party. No alteration or variation of the terms and conditions of this Agreement shall be valid unless made pursuant to an amendment. Every amendment shall specify the date on which its provisions shall be effective.

XVII. Assignment. None of the Parties may assign its rights under this Agreement.

XVIII. Successors and Assigns Bound by Covenants. All covenants, stipulations, and agreements herein shall inure to the benefit of the Parties and extend to and bind the legal representatives, successors, and assigns of the Parties

XIX. Waiver. The failure of a Party to insist on strict performance of any covenants or conditions, or to exercise any option herein conferred on any one or more instances, shall not be construed as a waiver or relinquishment of any such covenant, condition, right, or option, but the same shall remain in full force and effect. For a waiver of a

right or power to be effective, it must be in writing signed by the waiving Party. An effective waiver of a right or power shall not be construed as either a future or continuing waiver of that same right or power, or the waiver of any other right or power. In addition, any act by a Party which it is not obligated to do hereunder shall not be deemed to impose any obligation upon that Party to do any similar act in the future or in any way change or alter any of the provisions of this Agreement.

XX. **Severability.** If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or otherwise unenforceable, that provision will be severed and the remainder of this Agreement will remain in full force and effect.

XXI. **Indemnification/Liability.** To the extent permitted by law, each Party (as “indemnitor”) agrees to indemnify, defend, and hold harmless each of the other Parties (as “indemnitee(s)”) from and against any and all claims, losses, liability, costs, or expenses, including reasonable attorney’s fees (hereinafter collectively referred to as “claims”) arising out of bodily injury, including death, or property damage, but only to the extent that such claims which result in vicarious/derivative liability to the indemnitee(s), are caused by the act, omission, negligence, misconduct, or other fault of the indemnitor, its officers, officials, agents, employees, or volunteers; provided, however, that, a Party shall have no liability whatsoever for declining to respond, delaying to respond, or terminating its response to another Party’s request for mutual aid and assistance. These indemnification provisions are not intended to waive a Party’s sovereign immunity. A Party’s liability is governed by and limited to the extent provided by the Nebraska Political Subdivisions Tort Claims Act or other applicable provisions of law.

XXII. **Notification of Claims and Lawsuits.** In the event that a claim or lawsuit is brought against a Party for any matters related to this Agreement, it shall be the duty of that Party to notify the other Parties of said claim or lawsuit.

XXIII. **Sovereign Immunity.** Nothing in this Agreement shall be construed as an express or implied waiver of the sovereign immunity of any Party in any forum or jurisdiction.

XXIV. **No Third Party Rights.** This Agreement is not intended to, nor shall it provide third parties, excluding any assignment as provided herein, with any remedy, claim, liability, reimbursement, cause of action or other right or privilege; except that this Agreement’s indemnification provision shall also inure to the benefit of a Party’s employees, officers, agents and servants.

XXV. **Notice and Authorized Representatives.** Notice, required under this Agreement, shall be delivered in writing and shall be effective upon receipt by the authorized representative. Delivery shall be made by certified mail, return receipt requested. For purposes of Notice, following individuals are the authorized representatives of the Parties:

County Sheriff
Sarpy County Sheriff's Office
8335 Platteview Road
Papillion, NE 68046
(402) 593-2288

Chief of Police
La Vista Police Department
7701 South 96th Street
La Vista, NE 68128
(402) 331-1582

Chief of Police
Papillion Police Department
1000 East 1st Street
Papillion, NE 68046
(402) 597-2035

Fire Chief
Papillion Fire Department
10727 Chandler Road
La Vista, NE 68128
(402) 339-8617

XXVI. Drug Free Policy. Parties assure each other that each has established and maintains a drug free workplace policy.

XXVII. New Employee Work Eligibility Status (Neb. Rev. Stat. § 4-114). Each Party is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

XXVIII. Public Benefits. With regard to Neb. Rev. Stat. §§ 4-108 to 4-113, no Party is an individual or sole proprietorship. Therefore, no Party is subject to the public benefits attestation and related requirements of Neb. Rev. Stat. §§ 4-108 to 4-113.

XXIX. Joint Work Product. This Agreement is the joint work product of the Parties; accordingly, in the event of any ambiguity, no presumption shall be imposed against or in favor of any Party by reason of document preparation.

XXX. Authority. Each of the persons signing below warrant and represent that they have the authority to enter into this Agreement and to bind the Parties hereto.

XXXI. No Separate Legal Entity. This Agreement does not create a separate legal entity under the Interlocal Cooperation Act. For purposes of that Act, this Agreement shall be administered jointly by the Parties. In the event of a conflict, the majority decision of the Agencies shall govern. This Agreement does not contemplate acquiring, holding or disposing of joint property nor does it contemplate the levying or collecting of any tax.

XXXII. Multiple Counterparts: This Agreement, involving numerous parties, may be executed in multiple counterparts each of which may bear the signatures of less than all of the parties hereto, and it shall be in full force and effect even if so executed.

XXXIII. Headings. The section headings appearing in this Agreement are inserted only as a matter of convenience, and in no way define or limit the scope of any section.

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SARPY COUNTY SHERIFF'S OFFICE:

COUNTY OF SARPY, NEBRASKA,
A Nebraska Political Subdivision

By: _____
Sarpy County Board Chairman

Date: _____

Attest:

Deb Houghtaling, County Clerk

Approved as to Form:

Deputy Sarpy County Attorney

**PAPILLION POLICE DEPARTMENT and
PAPILLION FIRE DEPARTMENT:**

**CITY OF PAPILLION, NEBRASKA,
A municipal corporation and Nebraska Political Subdivision**

By: _____
David P. Black, Mayor

Date: _____

Attest:

Nicole Brown, City Clerk

LA VISTA POLICE DEPARTMENT:

CITY OF LA VISTA, NEBRASKA,
A municipal corporation and Nebraska Political
Subdivision

By: _____
Douglas Kindig, Mayor

Date: _____

Attest:

Pamela A. Buethe, City Clerk